

HBC Children and Young People work

Action Plan based on recommendations from “Living Here” Event

	Recommendation	Current position	Next steps	Lead	Timescale
1.	HBC, in partnership with young people, should establish a youth participation plan that sets out the mechanisms and commitment for delivering participation activity. This should include a sustainable means of gaining young people’s involvement in the development, delivery and evaluation of the plan, for example through a Youth Council or Young People’s Network.	Interest raised amongst Members and Officers who attended the LH event. CPA requirement. Ties in with HDSP priorities	Results of Living Here event to be reported to CMT, Cabinet, Members Carry out additional consultation with Members and Parish Councils Hold event as part of Local Democracy Week Develop participation plan	DCPI	October 2006 September 2006 October 2006 By March 2007
2.	The Council should define its local targets for delivering on the Children and Young People’s Plan priorities and agree how young people will be involved in monitoring and evaluating progress against outcomes.	Strategic plan objective SA1 1.3 Commitment to produce CYP Action Plan – work underway (Principal Leisure Officer (PLO))	Reporting arrangements and timetable to be agreed	DCS (PLO F)	December 2007
3.	It may be valuable to have an identified lead (Councillor and/or senior manager) for Children and Young People. These people need to be committed to the principle of participation work and have the status to ensure the implementation of the Children and Young People’s plan.	Cllr P Jones identified as Lead Member for children and young people in strategic plan. Principal Leisure Officer identified as Lead Officer (CYP) to March 07	Clarify role of Cabinet Member Confirm future management arrangements	DCS	December 2006 To be in place by April 2007
4.	The Council should be active in countering the negative	Positive Media coverage	Liaise with Communications	DCPI/	Ongoing action via

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	perceptions of its young people. It should use its influence to raise the profile of positive images of youth.	obtained wherever possible	and Media Manager	all Depts	media briefing
5.	<p>The Council, as a large employer, a service provider and advocate for community development should support young people through a varied provision of personal, social and learning opportunities. This may include:</p> <ul style="list-style-type: none"> ▪ establishing a trainee scheme for local young people with a commitment to supporting vulnerable or disaffected young people ▪ providing resources to encourage young people to enhance or make changes to their communities ▪ educating young people in innovative ways about democracy 	<p>In July 2006 CMT agreed actions on links with schools, colleges and attracting young employees</p> <p>Various programmes/projects e.g Community Safety, LMA etc</p> <p>Local Democracy Week programme planned</p>	<ul style="list-style-type: none"> ▪ Volunteer Scheme for Young People ▪ Recruit work experience students as part of long term recruitment ▪ Recruit 4 Modern Apprentices each year from Sept 07 ▪ Participate in/host careers fairs for schools/colleges etc ▪ Investigate possibility of developing specific scheme ▪ Review & develop for future years 	<p>DCPI – VCS DR (HR) + Depts</p> <p>HR</p> <p>DCS Lead/ all Depts</p> <p>DCPI</p>	<p>October 2006</p> <p>September 2007</p> <p>TBA linked to CYP Action Plan</p> <p>October 2006</p>
6.	Awareness raising and training should be made available to Council staff to enable them to more effectively develop participation work within their	No specific training offered in this at present, only general consultation	Develop proposals and project plan to progress this area of work – identify training needs,	DCPI/ CEWG	TBA

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	department. Consultation activity and participation work should take place within the context of the Council's youth participation plan and should be coordinated and shared across departments.	training.	costs, options for providing, specification etc Involve Community Engagement Working Group in this work		

Key: CEWG = Community Engagement Working Group

VCS = Voluntary and Community Sector