

SCRUTINY MATTERS AND REVIEWS UNDERTAKEN BY THE COMMISSION

34/06 - **RECRUITMENT AND RETENTION REVIEW:** The Scrutiny Officer submitted a written report regarding the recruitment and retention review and the proposed Executive Action Plan was attached to the report for comments. The Chair welcomed Councillors Hawkins and Theakston to the meeting who had been Members of the Recruitment and Retention Panel and had been responsible for the final report submitted to Cabinet from which the action plan had been developed for the implementation of the recommendations. Councillor Theakston commented that the Panel carried out an extremely thorough review of recruitment and retention and added that recruitment and retention had improved since the Panel first started its work back in 2003. In relation to the section 11 of the proposed Action Plan, Councillor Hawkins commented that there should also be a section in the Members' Handbook of the Council officers who Members dealt with, together with a description of their roles and responsibilities which would encourage a greater understanding by Members of who officers were and the role they played at the Council and this was **agreed**.

Members noted the Action Plan and it was **agreed** that a progress report in 12 months time be received on the recruitment and retention issues.

(6.16 pm - 6.25 pm)