

60/06 – EMPLOYEE SURVEY RESULTS 2006: The Scrutiny Officer submitted a written report and delivered a presentation in relation to the Employee Survey 2006. The presentation focused upon the results of the survey, with comparisons to the previous results in 2003 and he reported that these would be reported to Cabinet on 14 March 2007. The responses to the results from Departments, Unions, all Corporate Groups and the Member Improvement and Involvement Group were attached to the report as Appendix B. A discussion on the results ensued and the Scrutiny Officer responded to questions regarding managing change, stress and previous problems experienced when recruiting. It was noted that, although there had not been as many responses as in the previous survey, the results were statistically reliable and the response rate was comparable with other local authorities, particularly when they had undertaken a major restructure. He reported that the results were extremely good with improvements in most areas, out of 163 indicators the Council had improved employee perception in 138 (85%). In relation to stress, the Executive Director Corporate Policy and Improvement commented that the Council was working with the Health and Safety Executive on this issue.

The survey results were to be reported to Cabinet on 14 March 2007.

(7.15 pm - 7.36 pm)