

PART II – INDIVIDUAL CABINET MEMBER’S DECISION

**HUMAN RESOURCES, PERFORMANCE MANAGEMENT AND ICT PORTFOLIO
22 DECEMBER 2010**

**REPORT OF THE HEAD OF HUMAN RESOURCES & PERFORMANCE – 10/754
on
HEAD OF TECHNICAL SERVICES - IMPACT OF TRANSFER OF HIGHWAYS
AGENCY
DECISION**

That the redundancy situation affecting the holder of Post TS1, Head of Technical Services, with effect from 31 March 2011 be approved.

REASONS FOR DECISION

To reflect the changes affecting Post TS1, Head of Technical Services, arising from the transfer of the Highways Agency to the North Yorkshire County Council Highways Authority with effect from 31 March 2011 and the subsequent diminution in the requirements of the Postholder to discharge his contractual duties. Also to introduce changes to the Council’s Senior Management tier to support the Council’s Modernisation Agenda and to identify financial and operational efficiencies for the Council.

**ANY RELEVANT INTERESTS DECLARED BY CABINET MEMBER AND ANY
DISPENSATIONS GRANTED**

None

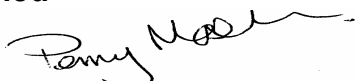
DATE OF DECISION: 22 December 2010

REFERRAL TO OVERVIEW AND SCRUTINY COMMITTEES: 22 December 2010

DEADLINE FOR CALL-IN 4 January 2011

IMPLEMENTATION DATE (if no call-in) 5 January 2011

Signed



**Councillor Mrs Penny Marsden
Cabinet Member**

Date of signature
22 December 2010

Signed



**Head of Human Resources &
Performance**

Date of signature
22 December 2010