



Agenda

Meeting: Corporate and Partnerships Overview and Scrutiny Committee

Members: Councillors Andrew Williams (Chair), Bryn Griffiths (Vice-Chair), Chris Aldred, Karl Arthur, Nick Brown, Michelle Donohue-Moncrieff, Kevin Foster, Richard Foster, Tim Grogan, Robert Heseltine, David Ireton, Tony Randerson, Mike Schofield, Subash Sharma, Malcolm Taylor and Phil Trumper.

Date: Monday, 2 December 2024

Time: 10.30 am

Venue: The Grand Meeting Room, County Hall, Northallerton, DL7 8AD

This meeting is being held as an in-person meeting. Members of the public are entitled to attend this meeting as observers for all those items taken in open session. Please contact the Democratic Services Officer whose contact details are below if you would like to find out more.

You may also be interested in [subscribing to updates](#) about this or any other North Yorkshire Council committee.

Recording is allowed at Council, committee and sub-committee meetings which are open to the public, please give due regard to the Council's protocol on audio/visual recording and photography at public meetings, a copy of which is available to download below. Anyone wishing to record is asked to contact, prior to the start of the meeting, the Democratic Services Officer whose contact details are below. We ask that any recording is clearly visible to anyone at the meeting and that it is non-disruptive.

Business

1. **Apologies for Absence and Notification of Substitutes**
2. **Minutes of the Meetings held on 10 June 2024 and 9 September 2024** (Pages 3 - 14)
3. **Declarations of Interest**
All Members are invited to declare at this point any interests they have in items appearing on this agenda, including the nature of those interests.
4. **Public Participation**
Members of the public may ask questions or make statements at this meeting if they have given notice to Melanie Carr of Democratic and Scrutiny Services and supplied the text (contact details below) by midday on Wednesday 27 November 2024, three working

days before the day of the meeting. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

If you are exercising your right to speak at this meeting, but do not wish to be recorded, please inform the Chair who will instruct anyone who may be taking a recording to cease while you speak.

5. **Transformation Update** (To Follow)
6. **Workforce Update - Attendance and Wellbeing and Other Emerging HR Related Themes for new Council** (Pages 15 - 30)
7. **Council Plan 2024-28 Development Update** (Pages 31 - 34)
8. **Resilience and Emergencies Annual Update 2023-24** (Pages 35 - 40)
9. **Report on Recent Motions at Full Council in November 2024** (Pages 41 - 46)
10. **Work Programme** (Pages 47 - 50)
Purpose of the Report – To consider, amend and adopt the committee’s work programme for the remainder of the municipal year.
11. **Any Other Items**
Any other items which the Chair agrees should be considered as a matter of urgency because of special circumstances
12. **Date of Next Meeting - 3 March 2025**

Members are reminded that in order to expedite business at the meeting and enable Officers to adapt their presentations to address areas causing difficulty, they are encouraged to contact Officers prior to the meeting with questions on technical issues in reports.

Contact Details

Enquiries relating to this agenda please contact Melanie Carr Tel: 01609 533849 or e-mail:

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Barry Khan
Assistant Chief Executive
(Legal and Democratic Services)

County Hall
Northallerton

22 November 2024