

PLEASE NOTE THAT THIS DOCUMENT IS INTERIM GUIDANCE ISSUED IN DECEMBER 2021, PENDING CONSIDERATION OF AN OVERALL DECISION MAKING FRAMEWORK BY THE COUNCIL'S EXECUTIVE MEMBERS IN EARLY 2022. IT SHOULD BE USED TO INFORM PRACTICE AND RECORDING AND WILL BE UPDATED/FINALISED FOLLOWING RELEVANT COUNTY COUNCIL EXECUTIVE DECISIONS

Adult Social Care

Ethical Decision Making Record

What is the decision that has to be made/ Issue to be addressed?

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Why is this required?

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Name of individual(s) the decision is concerning: *if co-hort of people service area, identify the co-hort instead of individual LLA numbers*

1.		4.	
2.		5.	
3.		6.	

Who have you consulted with (including those directly concerned) and what are their views and wishes in relation to this decision?

Name	Views and wishes in relation to this decision

Potential Options

What are the factors you need to weigh up and consider?

Please describe all the options available and their impact will be, and consider who will be impacted.

Option 1 Details:

Option 2 Details:

Option 3 Details:

Option 4 Details:

Option 5 Details:

Considering the Advantages / Benefits and Disadvantages / Risks of the decision made

Area of Impact	Advantages / Benefits	Disadvantages / Risks
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Will the decision impact on following Human Right articles?

- Right to life
- Right to liberty
- Right to not being discriminated against
- Right to respect of private life
- Right to be free from degrading and inhumane treatment

If “yes” for any of the above seek guidance from Legal Services

Click here to enter a date.	Name:	
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Ethical principles in your decision-making:

		Y/N
Respect:	Recognise that every person and their human rights, personal choices, safety and dignity	
Reasonableness:	Ensure that decisions are rational, fair, practical and grounded in appropriate processes, available evidence and a clear justification.	
Minimising Harm:	Strive to reduce the amount of physical, psychological, social and economic harm that the outbreak might cause to individuals and communities. In turn, ensure that individual organisations and society as a whole cope with and recover from it to their best ability	

Inclusiveness:	Ensure that people are given a fair opportunity to understand situations, be included in decisions that affect them, and offer their views and challenge. In turn, decisions and actions should aim to minimise inequalities as much as possible.	
Accountability:	Hold people, and ourselves, to account for how and which decisions are made. In turn, this requires being transparent about why decisions are made and who is responsible for making, recording and communicating them	
Flexibility:	Be responsive, able and willing to adapt when faced with changed or new circumstances. It is vital that this principle is applied to the health and collaborative working	
Proportionality:	Provide support that is proportional to needs and abilities of people, communities and staff, and the benefits and risks that are identified through decision-making processes.	
Community:	Commit to get through the outbreak together by supporting one another and strengthening our communities to the best of our ability.	
Respect:	Recognise that every person and their human rights, personal choices, safety and dignity	

Additional factors that informed the decision:

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Date	Decision	Signed
Click here to enter a date.		

Review date: Click here to enter a date.	Responsible Person:
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Decision type:

Operational

Tactical

Strategic

System impact

Once completed please email form to HAS-governance@northyorks.gov.uk