

# Police, Fire & Crime Panel Report

16 March 2022



## Draft Police & Crime Plan and Fire & Rescue Plan

Members will know that the Police, Fire and Crime Panel has a statutory duty to consider mature drafts of the Commissioner's statutory Plans and provide comments.

Work commenced on the planning process in June 2021, with a full public consultation and partnership focus groups held between August and November and a series of workshops held with the Services. It had originally been hoped that drafts would be provided to Panel in January, but due to the by-election in November, elements of the process had to be revisited and as such the timetable has had to shift.

In October 2021, Members were invited to attend a focus group held for the Panel to contribute their views to the consultation. An outline framework for the Plans was then shared with Panel in January 2022 in advance of these mature drafts coming forward. It is the intention of the Commissioner to publish her Plans for the start of the new financial year, following the feedback provided by Panel.

### Overview

The Commissioner has set out two intentions for these Plans given the foreshortened nature of her term of office. First, that the Plans provide a degree of continuity for the Services to be able to continue to focus on the change and transformation plans that are underway which the Commissioner supports. Secondly, that the Plans set out both a longer-term vision (which is done through the ambition statements under the Principles) and realistic expectations for what will be achieved over the Plans' lifespans to 2024/25 (which is done through the Public Priorities for Change and their accompanying outcomes).

To that end, the Commissioner has adopted the overarching framework model shared with the Panel previously and set out below. The joint mission and vision for the Services remains the same – to be *exemplary Services that help us to be safe and feel safe in North Yorkshire*. The overarching C.A.R.E. Principles are also carried through to describe the overall direction and longer-term ambition for the Services. This ambition has been updated to reflect the concerns and priorities of the public for each Service and provides a picture of what the Commissioner considers exemplary Services to be.

The Commissioner has then set five shorter-term priorities for the Services over the next two years based on the public's priorities, as reflected through her engagement during her campaign and the consultation, and through workshops with the Services. These priorities, and the outcomes listed under them, essentially set out practical markers for how the Commissioner will ensure the Services are moving towards achieving the public's ambition during the lifetime of this Plan.

Exemplary police and fire Services helping you to be safe and feel safe in North Yorkshire and York

Caring about the vulnerable

Ambitious Collaboration

Realising our potential

Enhancing the customer experience

### Public Priorities for Change

1. Actively engage with all communities to identify need and risk and to reassure
2. Work jointly as a trusted partner to prevent harm and damage, intervene early and solve problems
3. Deliver the “Right People, Right Support” every time
4. Maximise efficiency to make the most effective use of all available resources
5. Enhance positive culture, openness, integrity and public trust

Policing business delivery plan

OPFCC business delivery plan

Fire business delivery plan

## Consultation

A full public consultation was conducted in the summer of 2021 over a three month period. This gathered views, concerns and priorities for the future direction of policing and fire and rescue services from the public, partners and employees which have all fed into the development of the Plans.

The OPFCC ran an open online survey and conducted a representative telephone survey using Open Research Services (ORS), an independent market research company. Over 2,000 responses were received.

The OPFCC held 16 public events across the seven districts within North Yorkshire and in the City of York, engaging with over 3,500 people. It also conducted focus groups, involving over 20 partner organisations, with a similar number providing written responses as well.

A full consultation report, including an independent report by ORS, will be published with the Plans.

## Aligning with national strategy

In setting her Plans, the Commissioner must have due regard to national strategies for each Service. For the Police and Crime Plan, this is the Strategic Policing Requirement and the Police and Crime Measures. For the Fire and Rescue Plan, this is the National Standards framework and the Fit for the Future reform priorities. A section of each plan is set aside to demonstrate how the Plans align with these strategies.

In addition, the Commissioner is cognisant that HM Inspectorate of Constabulary and Fire and Rescue Services inspects both Services on a regular basis. The Commissioner has set out in each Plan how she sees the Plans relating to the inspection framework and has referenced the HMI ratings within her progress indicators where they are relevant.

## Accompanying documents

Alongside the final published Plans, the Commissioner will publish three supporting documents – a Consultation Report as referenced above, a Strategic Commissioning Plan and an Assurance Plan.

### Commissioner's Strategic Commissioning Plan 2022-24

The Strategic Commissioning Plan 2022-24 outlines the Commissioner's objectives in relation to commissioning new, and re-commissioning existing services over the period of the new Police and Crime Plan. We currently invest in the region of £5m per annum to commission 25 key services: <https://www.northyorkshire-pfcc.gov.uk/for-you/services/commissioned-services/> - 11 Victim services to support cope and recovery after crime; nine Perpetrator services to enable behaviour change and address root causes; two services focused on protecting Vulnerable People from harm; and three services focused on improving Community Engagement and Safety.

### Assurance Plan

The Assurance Plan will set out, in conjunction with the Services, the measures that will be assessed to judge progress against achieving the outcomes and Priorities set out in the Plans. These measures will draw from Service data as well as inspection and national data. It will also set out the Assurance Framework, setting out the structure of assurance processes and mechanisms, such as Public Accountability Meetings, and the expectations of the Commissioner as to how information will be brought forward. The OPFCC will work closely with the Services to develop the Assurance Plan alongside the Services' delivery plans and to agree specific measures.

Furthermore, several new pieces of legislation and reporting mechanisms have been created since the last Plans and these are referenced throughout the Police and Crime Plan in particular. They provide new context, standards or measures which the Commissioner will draw upon through her Assurance Plan to assess performance and progress. For Panel's information these are listed below.

### Code of Practice for Victims of Crime – Victims Rights

The new Code of Practice for Victims of Crime in England and Wales:

<https://www.gov.uk/government/publications/the-code-of-practice-for-victims-of-crime> came into force on the 1<sup>st</sup> of April 2021. The new code brings together 12 overarching Victims Rights: <https://www.gov.uk/government/news/new-victims-code-comes-into-force> which set out the minimum level of service victims can expect from criminal justice agencies. A compliance framework is currently in development.

### Victims' Bill – Delivering justice for victims: A consultation on improving victims' experience of the justice system

The Government recently ran a consultation, 'Delivering Justice to Victims' to seek to understand how they can improve victims' experience of the criminal justice system:

<https://consult.justice.gov.uk/victim-policy/delivering-justice-for-victims/>. Feedback is currently being analysed. The consultation is considered to be the first step towards a 'Victims Law' – a Bill which will build on the foundations provided by the Victims' Code to substantially improve victims' experiences of the criminal justice system.

### DA Act 2021

The Domestic Abuse Bill was brought into law in April 2021:

<https://homeofficemedia.blog.gov.uk/2021/04/29/domesticabuseactfactsheet/>. The Act provides

further protections to those who experience domestic abuse and strengthens measures to tackle perpetrators.

### **Criminal Justice Scorecard**

In December 2021, the Government published the first national Criminal Justice Scorecards. These scorecards bring together data from across the system on priority areas to increase public transparency and help identify performance issues. There are two scorecards. The all crime scorecard: <https://data.justice.gov.uk/cjs-scorecard-all-crime>; and recorded adult rape offences scorecard: <https://data.justice.gov.uk/cjs-scorecard-adult-rape>. They both reflect performance across three stages: crime recorded to police decision; police referral to Crown Prosecution Service (CPS) decision to charge; and CPS charge to case completion. Work is underway to develop local scorecards.

### **Digital Crime and Performance Pack (DCPP)**

The newly established Digital Crime Performance Pack (DCPP) provides data on police performance against the National Crime and Policing Measures, referenced in the Beating Crime Plan. The DCPP provides a single repository of data to support planning and performance monitoring against the National Crime and Policing Measures and to identify areas of best practice.