

APPENDIX 3

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Central Services		
Service area	Strategic Resources		
Proposal being screened	Agreement of General Consent in Response to Direction Issued Under Section 24 of the Local Government and Public Involvement in Health Act 2007		
Officer(s) carrying out screening	Gary Fielding and Barry Khan		
What are you proposing to do?	Approve a general consent to enable Districts to enter into relevant financial commitments.		
Why are you proposing this? What are the desired outcomes?	To provide the appropriate balance of enabling existing District and Borough Councils to operate prior to Vesting Date with the requirement for oversight of future financial implications for North Yorkshire Council.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Potentially yes. It provides for a framework to allow the District and Borough Councils to make certain financial commitments prior to Vesting Date.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
NYCC additional characteristics			
People in rural areas		✓	

People on a low income		✓	
Carer (unpaid family or friend)		✓	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	The proposal covers all areas of North Yorkshire and provides a framework to allow District and Borough Councils to continue to make financial commitments. Those Councils will be responsible for considering the impact of their decisions.		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The proposal covers all areas of North Yorkshire and provides a framework to allow District and Borough Councils to continue to make financial commitments. Those Councils will be responsible for considering the impact of their decisions.		
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue to full EIA:
Reason for decision	The decision seeks to allow District and Borough Councils to continue to make decisions and they will be responsible for considering the impact of those decisions. If a decision falls outside of the framework of consents, then those specific decisions will need to be considered separately.		
Signed (Assistant Director or equivalent)	<i>Barry Khan</i>		
Date	4 May 2022		