

North Yorkshire Police, Fire and Crime Panel

21 July 2022

Work Programme

1 Purpose of Report

1.1 To invite the Panel to consider options for its future work programme.

- 2 The Panel is responsible for setting its own work programme taking into account the tasks that the Panel must undertake and the priorities defined by the Commissioner within the context of the [Police and Crime Plan](#) and [Fire and Rescue Plan 2022/25](#).
- 3 The Panel has expressed the view that it would like to consider whether there would be benefit in taking a slightly different approach to its work programme; identifying if there's a way which could facilitate scrutiny by focussing agendas around progress against key principles and priorities from the Commissioner's two Plans. There are potentially two workable approaches to consider for the forward programme, as outlined below.
- 4 Option 1 – Continue with the current blend of statutory items and topics of interest taken across the year
At present, alongside the statutory items which must be taken at certain points in the year (e.g. precept in February, Annual Reports in July, etc), the Panel has broadly speaking a work programme based around identified key areas of scrutiny interest over the last few years. A number of these, such as review of Force Control Room performance and hate crime, are taken as annual update reports. Appendix A highlights the current work programme for reference. The Panel can choose to continue on this basis. A benefit to this approach is that it is very malleable and a range of topics related to areas of focus from the two Plans can be reviewed at any given meeting. A potential disbenefit though is that it is perhaps more difficult for Members to feel that they are able to take a focussed view around performance as updates around themes are more scattered across the year.
- 5 Option 2 – Adapt the work programme to align with the Commissioner's four CARE principles
The Commissioner's two Plans share four similar **CARE principles**, which set out what the Commissioner believes is an exemplary fire and rescue and police service and which must be embedded in all that the services do over the next two to three years. These are:
- **Caring about the vulnerable**
 - Includes:- (NYP) Making all women and girls safer; Embed compassion for victims and the vulnerable; Prevent harm before it happens; Tackle hidden harms.

- (FRS) Prevent harm and damage before it happens; Enhance our role in achieving wider public safety; Embed compassion for the vulnerable.
- **Ambitious collaboration**
 - Includes:- (NYP and FRS) Enhance collaboration; Take a whole system approach to tackling core problems.
- **Realising our potential**
 - Includes:- Maximise funding to improve our services; Properly skill and equip our people; (NYP only) Improve trust and confidence in our police; Develop our people and organisation to meet our communities' needs; (FRS only) Build a diverse and inclusive workforce.
- **Enhancing our service for the public**
 - Includes:- Embed a customer and community focus; Promote a more visible presence in communities.

6 One approach may therefore be for Panel to review performance thematically in terms of the CARE principles; taking perhaps a couple of reports relating to one principle at each Panel meeting. This would sit alongside any additional statutory items (review of Annual Reports, confirmation hearings etc) and of course any ad-hoc or reactive scrutiny items needed. Appendix B illustrates how this may work in practise. A clear benefit to this approach would be that on at least an annual basis, there would be opportunity for the Panel to focus in more exclusively on a key area of performance from the two Plans. It should be noted that it wouldn't be possible to cover all aspects of a given principle and Members would need to identify those areas they wanted information on.

7 The above and appendices are initial drafts and would require further thought and co-planning with the OPFCC before any change in approach is agreed. However, the Panel are invited to consider adapting to Option 2, with perhaps a review point built in for a year's time.

8 Recommendations

8.1 That the Panel considers adapting its work programme to align more closely with scrutiny of the Commissioner's key CARE principles.

Diane Parsons
Principal Scrutiny Officer
North Yorkshire County Council

12th July 2022

Background Documents:

- Appendix A – Police, Fire and Crime Panel Work Programme and Calendar of Meetings for 2022/23 (current position)

- Appendix B – Option 2/Alignment of Panel Work Programme with the CARE Principles

POLICE, FIRE & CRIME PANEL MEETINGS SCHEDULE AND WORK PROGRAMME 2022/23

October 2022	Thursday 13 th October 2022 at 10:30am Hudson Room, City of York Council West Offices, York.	Enhancing diversity in NYP and NYFRS, including work around recruitment and retention (<i>deferred from March 2022</i>) Violence against women and girls – annual update. Rural crime (inc wildlife crime). Complaints and Recognition Service – update report. Complaints submitted to the PFC Panel – annual update Memorandum of Understanding between Panel and OPFCC - to be agreed (<i>deferred from July 2022</i>).
January 2023	Thursday 12 th January 2023 at 10:30am Council Chamber, County Hall, Northallerton	'Pre-precept' reports for policing and fire and rescue. PFCC's work around criminal justice. Tackling fraud.
February 2023	Monday 6 th February 2023 at 10:30am Council Chamber, County Hall, Northallerton	Precept proposals for policing and fire and rescue. Force Control Room – annual performance update Tackling hate crime (annual update)
	Tuesday 21 st February 2023 at 1:30pm <i>Venue tbc</i>	Precept reserve meeting (if needed).
April 2023	Thursday 27 th April 2023 at 10:30am <i>Venue tbc</i>	Enable programme update. Drug crime – update report.

Option 2 – Align work programme with Commissioner’s CARE principles

October 2022	Thursday 13 th October 2022 at 10:30am Hudson Room, City of York Council West Offices, York.	<p>Focus on: Caring about the vulnerable <i>(may include)</i></p> <ul style="list-style-type: none"> • Making all women and girls safer - annual update, inc Commissioner’s recent strategy. • Improving services for victims (e.g. Victims’ Centre in York) • Tackling hidden harms – wildlife crime. <p>Other reports</p> <p>Complaints submitted to the PFC Panel – annual update from the Secretariat.</p> <p>Memorandum of Understanding between Panel and OPFCC - to be agreed <i>(deferred from July 2022)</i>.</p>
January 2023	Thursday 12 th January 2023 at 10:30am Council Chamber, County Hall, Northallerton	<p>Focus on: Realising our potential <i>(may include)</i></p> <ul style="list-style-type: none"> • ‘Pre-precept’ reports for policing and fire and rescue – budgetary context, plus plans to drive greater efficiency and investment etc. • Diversity and inclusivity in NYP and NYFRS (inc recruitment and retention). <p>Other reports</p> <p>NYP Complaints and Recognition Service – update report.</p>
February 2023	Monday 6 th February 2023 at 10:30am Council Chamber, County Hall, Northallerton	<p>Precept proposals for policing and fire and rescue.</p> <p>Focus on: Enhancing our service for the public <i>(may include)</i></p> <ul style="list-style-type: none"> • For example – Report on how both services are promoting a more visible presence in communities • Report updating on Force Control Room performance plus take-up of Single Online Home.

Appendix B

	Tuesday 21 st February 2023 at 1:30pm <i>Venue tbc</i>	Precept reserve meeting (if needed).
April 2023	Thursday 27 th April 2023 at 10:30am <i>Venue tbc</i>	Focus on: Ambitious collaboration (<i>may include</i>) <ul style="list-style-type: none">• Enable programme update, inc opportunities for further collaboration on shared estates.• Working cross-partnership to tackle issues or enhance prevention e.g. drug crime, increase use of PSOs.