

| Initial equality impact assessment screening form | | | |
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| This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate. | | | |
| Directorate | Business and Environmental Services | | |
| Service area | Travel, Environmental and Countryside Services | | |
| Proposal being screened | Selby Outsourced Services Model | | |
| Officer(s) carrying out screening | Aimi Brookes | | |
| What are you proposing to do? | To obtain approval to bring the existing Selby District Council Environmental Services contract back in-house following contract expiry on 31 March 2024. | | |
| Why are you proposing this? What are the desired outcomes? | To provide the best possible platform to manage and implement a single waste collection service across the new North Yorkshire Council area, delivering efficiencies and providing the basis for service consistency. | | |
| Does the proposal involve a significant commitment or removal of resources? Please give details. | Yes Service mobilisation will require input from a cross-department working group to include Waste Management, Legal, Finance, HR, Fleet, ICT, Procurement and Communications. | | |
| Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt. | | | |
| Protected characteristic | Potential for adverse impact | | Don't know/No info available |
| | Yes | No | |
| Age | | X | |
| Disability | | X | |
| Sex | | X | |
| Race | | X | |
| Sexual orientation | | X | |
| Gender reassignment | | X | |
| Religion or belief | | X | |
| Pregnancy or maternity | | X | |
| Marriage or civil partnership | | X | |
| NYCC additional characteristics | | | |

Appendix A

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|--|--|---|-----------------------|
| People in rural areas | | X | |
| People on a low income | | X | |
| Carer (unpaid family or friend) | | X | |
| Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details. | No. Any proposed future service changes will be subject to separate EIA screening. | | |
| Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion. | No. | | |
| Decision (Please tick one option) | EIA not relevant or proportionate: | X | Continue to full EIA: |
| Reason for decision | The service will still be accessible to all residents and any future proposed service changes will be subject to separate EIA screening. | | |
| Signed (Assistant Director or equivalent) | | | |
| Date | | | |