

Appendix 6 - Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Central Services		
Service area	Democratic/Election services		
Proposal being screened	Decision on whether to proceed with Stage 2 of the Community Governance Reviews relating to the unparished town centres in Harrogate and Scarborough		
Officer(s) carrying out screening	Barry Khan, Assistant Chief Executive (Legal and Democratic Services)		
What are you proposing to do?	To consider making draft recommendations for new town councils for Harrogate and Scarborough, along with proposed minor amendments to parish boundaries in Scarborough.		
Why are you proposing this? What are the desired outcomes?	To further consult with the public about obtaining views on whether to create town councils for the unparished areas for Harrogate and Scarborough. This follows the initial consultation at Stage 1 where the relevant households were written to, to obtain their views of creating town councils.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	It involves consulting with the public regarding the creation of local town councils for the area.		
<p>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics</p> <p>As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	

Marriage or civil partnership		No	
NYCC additional characteristics			
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	Similar to the first set of consultations, it is known that there are areas of deprivation that will be consulted upon and the public consultation will be undertaken in such a way as to ensure that a broad range of responses are obtained on the proposals and that no groups are excluded.		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The current proposal is to note the results of the first set of consultations and to commence a second set of consultations on the proposal to create town councils for Scarborough and Harrogate and some minor amendments to parish boundaries in Scarborough. The potential creation of town councils will create a new level of local democracy for those unparished areas. A further consultation will be undertaken and views of relevant organisations will be considered.		
Decision (Please tick one option)	EIA not relevant or proportionate:	Yes (at this stage)	Continue to full EIA:
Reason for decision	The proposal is to note the first set of consultations and to commence another consultation on the proposed option of creating town councils for Harrogate and Scarborough, along with proposed amendments to parish boundaries in Scarborough. Any decision to create a town council will come back to the Council for a decision. There are areas of deprivation that will be consulted upon.		
Signed (Assistant Director or equivalent)	Barry Khan		
Date	22 December 2022		