

Equality impact assessment (EIA) form: evidencing paying due regard to protected characteristics

(Form updated April 2019)

Selby Area Garden Waste Service

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যদি আপনি এই ডকুমেন্ট অন্য ভাষায় বা ফরমেটে চান, তাহলে দয়া করে আমাদেরকে বলুন।

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھئے۔

Equality Impact Assessments (EIAs) are public documents. EIAs accompanying reports going to County Councillors for decisions are published with the committee papers on our website and are available in hard copy at the relevant meeting. To help people to find completed EIAs we also publish them in the Equality and Diversity section of our website. This will help people to see for themselves how we have paid due regard in order to meet statutory requirements.

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Environmental Services
Service area	Environmental Services and Climate Change
Proposal being screened	Introduction of a subscription change for garden waste collections in the Selby area.
Officer(s) carrying out screening	Aimi Brookes
What are you proposing to do?	To seek approval to introduce a subscription charge for garden waste services in the Selby area, in line with the rest of North Yorkshire.
Why are you proposing this? What are the desired outcomes?	To harmonise the garden waste collection service across the county, delivering efficiencies and providing the basis for service consistency, and the ensure that the cost of delivering the services is covered by the charge.

Does the proposal involve a significant commitment or removal of resources? Please give details.	Mobilisation will require input from a cross-department working group to include Waste Management, Legal, ICT, Procurement and Communications.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
NYCC additional characteristics			
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No.		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No.		
Decision (Please tick one option)	EIA not relevant or proportionate:	X	Continue to full EIA:
Reason for decision	The charges will be levied on a range of customers who may choose to pay for the services in question. Some of those customers will fall within the group of protected characteristics within the equality act. However, there is no evidence that the charges will disproportionately impact on		

	<p>customers within any of the protected characteristic groups.</p> <p>The charges will be levied on a range of customers who may choose to pay for the services in question. Some of those customers will fall within the group of protected characteristics within the equality act. However, there is no evidence that the charges will disproportionately impact on these customers.</p> <p>Of the local North Yorkshire characteristics, those on lower incomes may be impacted although the initial £29 charge for 2023/24 followed by the full rate in 2024/25 will ease transition to a paid-for service. In addition, there are other free options for the disposal of garden waste such as HWRCs and home composting.</p>
Signed (Assistant Director or equivalent)	Michael Leah
Date	08 June 2023