

<b>Appendix 2 - Equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Central Services		
<b>Service area</b>	Democratic/Electoral services		
<b>Proposal being screened</b>	Decision on whether to proceed with a Community Governance Review of Dishforth parish		
<b>Officer(s) carrying out screening</b>	Barry Khan – Assistant Chief Executive (Legal and Democratic)		
<b>What are you proposing to do?</b>	To consider commencing a Community Governance Review which would involve consulting with the public		
<b>Why are you proposing this? What are the desired outcomes?</b>	Dishforth Parish Council has requested a Community Governance Review to increase the number of parish councillors. The views of the public would be sought on this proposal.		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	It involves consultation with the residents of the parish		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC’s additional agreed characteristics</b> As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> <li>• To what extent is this service used by particular groups of people with protected characteristics?</li> <li>• Does the proposal relate to functions that previous consultation has identified as important?</li> <li>• Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your <a href="#">Equality rep</a> for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
<b>NYCC additional characteristics</b>			
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	

<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (e.g. disabled people's access to public transport)? Please give details.	No			
<b>Will the proposal have a significant effect on how other organisations operate?</b> (e.g. partners, funding criteria, etc.). <b>Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.	No			
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:	<input type="checkbox"/>
<b>Reason for decision</b>	It is not considered that the proposals to increase the number of parish councillors on Dishforth Parish Council will exclude any groups. The consultation will be undertaken in such a way as to ensure that no groups are excluded and a broad range of responses is obtained.			
<b>Signed (Assistant Director or equivalent)</b>	Barry Khan			
<b>Date</b>	5 December 2023			