

| <b>Initial equality impact assessment screening form</b><br>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.   |  |    |   |
|---|--|----|---|
| <b>Directorate</b>  | Community Development  |    |   |
| <b>Service area</b>   | Housing  |    |   |
| <b>Proposal being screened</b>  | <b>Request to bid for Social Housing Decarbonisation Fund Wave 2.2</b>   |    |   |
| <b>Officer(s) carrying out screening</b>  | Jos Holmes, Climate Change Strategy Manager – Environment Directorate<br>Lorraine Larini, Head of Homes and Places – Community Development Directorate |    |   |
| <b>What are you proposing to do?</b>  | Bid for £3mill SHDF government funding   |    |   |
| <b>Why are you proposing this? What are the desired outcomes?</b>   | To invest in NYC social housing stock energy efficiency and low carbon heating.  |    |   |
| <b>Does the proposal involve a significant commitment or removal of resources?</b><br>Please give details.  | Yes, a £6million programme of investment over two years  |    |   |
| <b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b><br>As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p><b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b></p> |  |    |   |
| Protected characteristic  | Potential for adverse impact   |    | Don't know/No info available                                      |
|   | Yes  | No |   |
| Age   |  | x  |   |
| Disability  |  | x  |   |
| Sex   |  | x  |   |
| Race  |  | x  |   |
| Sexual orientation  |  | x  |   |
| Gender reassignment   |  | x  |   |
| Religion or belief  |  | x  |   |
| Pregnancy or maternity  |  | x  |   |
| Marriage or civil partnership   |  |    |   |
| People in rural areas   |  | x  |   |
| People on a low income  |  | x  | Fuel poverty mitigation will be supported through this programme. |

|  |   |   |                          |
|--|---|---|--------------------------|
| Carer (unpaid family or friend)  |   | x |                          |
| Are from the Armed Forces Community  |   | x |                          |
| <b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.   | No  |   |                          |
| <b>Will the proposal have a significant effect on how other organisations operate?</b> (for example, partners, funding criteria, etc.). <b>Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion. | No  |   |                          |
| <b>Decision (Please tick one option)</b>   | EIA not relevant or proportionate:                          | ✓ | Continue to full EIA: ✓? |
| <b>Reason for decision</b>   | The proposal will not have an adverse impact on equalities. |   |                          |
| <b>Signed (Assistant Director or equivalent)</b>   |   |   |                          |
| <b>Date</b>  |   |   |                          |