

**By email**

Good afternoon

**Invitation to participate in pre-selection panel event – North Yorkshire Police Chief Constable Recruitment**

DATE: 11 December 2023

LOCATION: Police and Fire Joint Headquarters, Alverton Court, Crosby Road, Northallerton, DL6 1BF

You may be aware that the Police, Fire and Crime Commissioner (PFCC) for North Yorkshire is currently advertising for a new Chief Constable of North Yorkshire Police.

Details can be found on the Office of the Police, Fire and Crime Commissioner's website <https://www.northyorkshire-pfcc.gov.uk/how-can-we-help/get-involved/vacancies/>

As part of the recruitment process, we are looking to involve a number of stakeholders and partners in a pre-selection panel event which will take place the day before formal interviews.

Shortlisted candidates will be required to attend and present to a small audience on the following:

*"If you were to be successful in being appointed as our Chief Constable, what would your leadership style, aims, ambitions and vision for North Yorkshire Police be?"*

Feedback, views and observations will be collated at the event and shared with the Selection Panel to identify issues that stakeholders would like to see probed at interview.

Your view is important to us, and we hope you will be able to support recruitment to this vital strategic role by taking part.

The event will take place from 9am, further information relating to timings will follow in due course.

Refreshments (tea, coffee, biscuits) will be provided.

I would be grateful if you would confirm your attendance by return email to [REDACTED] by Monday 20<sup>th</sup> November 2023.

I hope that you can support the event and look forward to hearing from you soon.

Kind Regards

Office of the North Yorkshire Police, Fire and Crime Commissioner  
Harrogate Police Station | Beckwith Head Road | Harrogate | HG3 1FR

[Signature redacted by NYC  
prior to publication]

Zoë Metcalfe

Police, Fire and Crime Commissioner

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Simon Dennis

Chief Executive & Monitoring Officer