

Application for the post of

CHIEF CONSTABLE

North Yorkshire Police

NAME OF APPLICANT: _____


INSTRUCTIONS FOR COMPLETION

Chief Constable North Yorkshire

Competency-Based Self-Assessment Application Form

Private and Confidential once completed

Before completing this application form you are advised to read the instructions for completion (below).

- The form should be handwritten in black ink or completed in Arial 12-point typeface.
- You are required to complete all sections of the form. You can increase the space for each question if you require more room apart from the personal statement section. Candidates are requested to be concise.
- It is imperative that you are open and honest with your answers. Evidence needs to be specific and focused on **your personal involvement/experience and actions**. The evidence you present must be from within the last three years. The appropriateness of your application will be determined by the extent that your evidence relates to the competency area being asked about, how thoroughly you respond to the questions asked and how appropriate your examples are in relation to the issues facing North Yorkshire Police.
- At the end of each section in **Part Three**, you are required to provide a verifier who can vouch for the accuracy of the information you have provided. As part of the assessment this person may be contacted to verify the information provided.
- It is your responsibility to ensure the application form is completed and returned to 
- The successful applicant will be appointed subject to successfully passing a fitness test, medical and satisfactory references, and security vetting.

PART ONE

Last Name:		Forename(s):	
Current Job Title:		Current Force & Dept/Unit/Division:	
Work Address:		Correspondence Address:	
Telephone:		Telephone:	
E-mail:		Personal e-mail:	
Please provide details of any special arrangements you would require on the day of your assessment (e.g., building access):			
North Yorkshire Police, Fire and Crime Commissioner is committed to equality and diversity and welcomes applications from all suitably qualified candidates.			

PART TWO

Details of previous three posts – most recent Force first

Current Role Title:	Force:
Start Date:	Finish Date:
Brief description of role and responsibilities, including key achievements	

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PART TWO

Details of previous three posts – most recent Force first

Current Role Title:	Force:
Start Date:	Finish Date:
Brief description of role and responsibilities, including key achievements	

Details of relevant training attended

Please list any educational qualifications you consider are relevant to the role for which you are applying.

Colleges, university attended, or correspondence courses taken	From	To	Qualifications and grade attained

Please list any training courses attended that you consider are relevant to the role for which you are applying, including date achieved SPNAC and SCC.

Course Title	From	To	Summary of course contents

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Please provide details of any Equality, Diversity and Human Rights training you have received.

Course Title	From	To	Summary of course contents



PART THREE

This section will be marked against the six competencies (takes ownership, delivers, supports and inspires, collaborative, critical analysis, innovative and open minded and emotionally aware) set out in the Competency Values Framework (CVF) by the College of Policing. The CVF ensures that there are clear expectations of everyone working in policing. It defines relevant behaviours, competencies and values which uphold the principles of the Code of Ethics

“Please explain, using examples of your accomplishments, why you would be the ideal leader to work collaboratively within and beyond our family of organisations, to deliver positive outcomes addressing the causes and effects of harm and vulnerability for our diverse communities”

Applicant's Response	
Referee:	Contact Number:
Official Use – Assessor Notes	
Rating:	

Applicant's Response (cont.)	
Referee:	Contact Number:
Official Use – Assessor Notes	
Rating:	

PART FOUR

Conduct & Disciplinary Record - Please disclose (a) any outstanding/ongoing investigations into allegations in respect of your conduct (including criminal allegations) of which you are aware (b) any instances where you have been found to have breached the standards of professional behaviour.

Information provided in this self-declaration will be held securely. Please note that in line with the law and the College of Policing Guidance, the PFCC will review the Barred and Advisory lists in respect of eligibility for appointment.



Number of days sickness absence over the past 12 months.



Please give details of any relationships to Members / Officers of North Yorkshire Police or the North Yorkshire Police, Fire and Crime Commissioner. (Answer 'none' if no relationship exists).



DECLARATION

I apply for the appointment of Chief Constable in accordance with the terms of the selection process I declare that all the statements I have made in this application are true to the best of my knowledge and belief and that no relevant information has been withheld.

I understand that:

- I must inform the Chief Executive of the North Yorkshire OPFCC without delay of any change in my circumstances.
- In line with the APP on Vetting, financial checks will be undertaken to verify my financial status and that all such information will be treated in confidence. I consent to these checks being made.
- Any offer of appointment will be subject to satisfactory references, vetting, a medical examination, drugs, fitness test and continued good conduct.
- A member of a police force who has deliberately made any false statement or omitted information in connection with his or her appointment may subsequently be liable to misconduct proceedings.
- I confirm that my fingerprints and a sample of my DNA have been taken in my current force. (PSNI and Scottish forces do not currently take officers' DNA)
- Successful candidates must serve wherever required to do so within the force area.
- The Office of the Police, Fire and Crime Commissioner retains the right to reject any application without giving reasons.
- The information I have provided may be held on manual filing and computer systems as part of the recruitment process. I understand that this information may be shared by the Office of the Police, Fire and Crime Commissioner where it is lawful and necessary to do so.

Signature:

Date:

North Yorkshire Police

Equal Opportunities Monitoring Information

The police service is an equal opportunities employer and is determined to ensure that: -

- The workforce is striving to reflect the diverse community which it serves, and end ensure that the working environment is free from any form of discrimination, harassment, or victimisation.
- No staff member or applicant is treated more or less favourably on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, ethnicity, religion or belief, sex and sexual orientation.
- No staff member or applicant is disadvantaged by conditions or requirements which cannot be justified by the requirements of the job.

The information on this form is **for monitoring purposes only – It is detached from ALL associated documentation and therefore completely anonymous.** Completion is voluntary, but the information will help us ensure equality of opportunity.
THANK YOU

Age		Ethnic Origin	
Sex	16-24	<input type="checkbox"/>	White: British <input type="checkbox"/>
	25-35	<input type="checkbox"/>	Irish <input type="checkbox"/>
	36-55	<input type="checkbox"/>	Any other white background <input type="checkbox"/>
	56-Plus	<input type="checkbox"/>	Mixed White & Black Caribbean <input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>	White & Black African <input type="checkbox"/>
			White & Asian <input type="checkbox"/>
			Any other mixed background <input type="checkbox"/>
	Male	<input type="checkbox"/>	Asian or Asian British Indian <input type="checkbox"/>
	Female	<input type="checkbox"/>	Pakistani <input type="checkbox"/>
	Other	<input type="checkbox"/>	Bangladeshi <input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>	Bangladeshi <input type="checkbox"/>	
Disability		Black or Black British Caribbean <input type="checkbox"/>	
Yes	<input type="checkbox"/>	African <input type="checkbox"/>	
No	<input type="checkbox"/>	Any other black background <input type="checkbox"/>	
Prefer not to say	<input type="checkbox"/>	Chinese or Other ethnic Group Chinese <input type="checkbox"/>	
Sexual Orientation		Any other (Specify below) <input type="checkbox"/>	
Bisexual	<input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Gay/Lesbian	<input type="checkbox"/>	Transgender Yes <input type="checkbox"/>	
Heterosexual	<input type="checkbox"/>	No <input type="checkbox"/>	
Other	<input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Prefer not to say	<input type="checkbox"/>		
Multi-Faith		Pregnancy / Maternity (on completing this form)	
Buddhist	<input type="checkbox"/>	Pregnant <input type="checkbox"/>	
Christian (State denomination if you wish)	<input type="checkbox"/>	On Maternity Leave <input type="checkbox"/>	
Hindu	<input type="checkbox"/>	Neither <input type="checkbox"/>	
Jewish	<input type="checkbox"/>	Prefer not to Say <input type="checkbox"/>	
Muslim	<input type="checkbox"/>	Marital Status	
Sikh	<input type="checkbox"/>	Single <input type="checkbox"/>	
None	<input type="checkbox"/>	Married/Civil Partnership <input type="checkbox"/>	
Other (please state below)	<input type="checkbox"/>	Divorced / Separated <input type="checkbox"/>	
Prefer not to say	<input type="checkbox"/>	Prefer not to Say <input type="checkbox"/>	