

Initial equality impact assessment screening form This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.	
Directorate	Community Development
Service area	Planning - Selby
Proposal being screened	Selby Local Plan
Officer(s) carrying out screening	Lizzie Phippard and Paula Craddock
What are you proposing to do?	Consultation on the Revised Publication Selby Local Plan 2024
Why are you proposing this? What are the desired outcomes?	<p>A Local Plan is a statutory planning document for the whole of the Local Planning Authority area. The Local Plan needs to be prepared in line with current legislation and to set out development proposals up to 2040. If the Local Plan is out of date, the Council, as the Local Planning Authority, will find it difficult to refuse planning applications for development on sites not allocated or in line with the planning policies in the adopted Local Plan.</p> <p>North Yorkshire Council will continue to prepare the Selby Local Plan to fulfil its duties as the Local Planning Authority and to provide development certainty to the community, landowners, developers, and service and infrastructure providers in the former Selby district area.</p> <p>The Selby Local Plan sets out the Council's approach to development growth in the district of Selby up to 2040. It is an important document as it sets out where development will take place, as well as the local planning policies for determining planning applications submitted to the Council in the former Selby district area. Sites to be developed as well as areas for protection are identified on the Policies Map.</p> <p>The Revised Publication Selby Local Plan 2024 is a further revised draft version of the Selby Local Plan. The Council have considered all the responses received to previous consultations including the Publication 2022 consultation and has revised its decision regarding the policy direction and development proposals based on the evidence provided. The Revised Publication Selby Local Plan consultation is a further formal consultation on the draft Local Plan before the Selby Local Plan is submitted for examination and adoption.</p> <p>The Revised Publication Local Plan is a draft document available for people to comment on the policies and proposals. The document will be available on the Council's website, in libraries within the former Selby district area, and at the following Council buildings: Civic Centre, Selby County Hall, Northallerton</p>
Does the proposal involve a significant commitment or removal of resources? Please give details.	The production of a Local Plan does involve a significant resource which is within the existing Local Plan budget.

OFFICIAL - SENSITIVE

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Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.

Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people’s access to public transport)? Please give details.	<p>The Local Plan seeks to meet the growth of local communities, through the provision of a range of job opportunities, a mix of housing types and tenures and to support sustainable, inclusive communities. Yes, there are known inequalities associated with consultation. For example, there may be a perception that those living outside the main settlements and without access to a car or internet will have difficulty in participating in the consultation. This is why a varied range of engagement techniques have been proposed. Stakeholders can engage in numerous ways whether that be electronically, via letter or at an in-person engagement session.</p> <p>Consultation has been carried out at a number of stages and has provided opportunities for stakeholders to engage at various key points throughout the preparation of the Local Plan. This has allowed the council to maximise communication with stakeholders, including any harder to reach groups or people with protected characteristics, and therefore mitigate against any known impacts.</p> <p>The Council is required to monitor the effectiveness of local plan policies and to report its findings in an Authority Monitoring Report (AMR). The AMR is an essential part of the local plan process and enables the</p>		

	Council to examine past trends and predict future changes across a range of economic, environmental and social indicators; to determine whether relevant local plan policies are having a positive or negative effect; and identify any need to amend, supplement, replace or remove policies.			
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	<p>Yes. The Local Plan will have a significant effect on how other organisations operate, but such organisations have been involved and consulted throughout the development of the Local Plan.</p> <p>Communication and engagement have been continuous throughout the production of the Selby Local Plan. This has meant that the opinions of stakeholders have been considered and taken on board if relevant to the progress of the policies. The previous consultation stages (Pre-issues and Options evidence gathering (2019-2020), Issues and Options (2020), Preferred Options (2021) Additional Sites (2021), Evidence based documents (2021) and Publication (2022) have enabled stakeholders to comment on the proposed policies and provide their support, or not to the policy direction. Any outstanding objections from this round of consultation will be considered by an independent Examiner at the Examination following submission of the Local Plan at the next stage. It is therefore considered that any potential effects have been mitigated against.</p>			
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue to full EIA:	
Reason for decision	The Selby Local Plan sets out positive policies that aim to deliver positive impacts and development. The consultation process will inform all stakeholders of the opportunity to be involved and comment on this stage of production.			
Signed (Assistant Director or equivalent)				
Date				