

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Housing – Housing Renewal		
Proposal being screened	Housing Standards Enforcement Policy		
Officer(s) carrying out screening	Emma Jesper		
What are you proposing to do?	Adopt a new single Housing Standards Enforcement Policy for across the County.		
Why are you proposing this? What are the desired outcomes?	The enforcement policy will ensure that all private housing standards are dealt with consistently and that the Housing Standards team can utilise all of the relevant statutory duties and powers. The desired outcome is to prove housing standards across all housing tenures, but in particular ensuring all privately rented accommodation is well managed, properly maintained, safe and habitable, and relevant enforcement action can be taken.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No – the Housing Standards team have been restructured and resources are in place.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people’s access to public transport)? Please give details.	No		

Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No			
Decision (Please tick one option)	EIA not relevant or proportionate:	X	Continue to full EIA:	
Reason for decision	The adoption of a new single Housing Enforcement Policy across the County is not expected to have an adverse impact on any protected characteristics or any adverse impacts on particular areas, communities or organisations.			
Signed (Assistant Director or equivalent)	A Rowe			
Date	1 August 2024			