

NORTH YORKSHIRE COUNTY COUNCIL

DECISION RECORD

Re: Integrated HR and Payroll System

This record is produced in accordance with the Local Authorities (Executive Arrangements)(Meetings and Access to Information)(England) Regulations 2012

This form should be used to record:

- EXECUTIVE decisions (key or otherwise) taken by an individual Executive MEMBER; and
- EXECUTIVE decisions (key or otherwise) taken by an OFFICER (either alone or in consultation with an Executive Member)
- A non-Executive decision taken by an OFFICER which falls into one of the following descriptions:-
 - (i) under a specific express authorisation; or
 - (ii) under a general authorisation to officers to take such decisions and, the effect of the decision is to
 - grant a permission or licence;
 - affect the rights of an individual; or
 - award a contract or incur expenditure which, in either case, materially affects that relevant local government body's financial position.

(One form per decision)

The following decision has been taken: -

The Corporate Director, Strategic Resources has approved the extension of a contract for the provision of an Integrated HR and Payroll System. The system shall enable the Authority to continue to deliver its HR and payroll functions for internal and external customers and provide additional time to consider options in relation to the future commissioning of the Authority's requirements in relation to HR and payroll services.

The value of the contract is estimated to be £4,000,000

The duration of the contract is estimated to be for a period of 2 years.

By whom:

Gary Fielding, Corporate Director, Strategic Resources

On: 26th March 2020

Was this an executive decision?

YES

If an executive decision, was it also a key decision?

YES

Reasons for decision: -

To enable the Authority to meet its operational requirements.

Details of any alternative options considered and rejected: -

No alternatives were considered at this time.

Conflicts of Interest

Please record below details of any conflict of interest declared by a Member or Officer regarding the decision and any dispensation granted by the Standards Committee or Monitoring Officer in respect of that conflict.

Conflict	Dispensation?

Background Papers

Please attach to this decision notice, for publication, the background papers that disclose any facts or matters on which this decision, or an important part of the decision, was based and which were relied on to a material extent in making the decision, but this does not include published works or those which disclose exempt or confidential information (as defined in Rule 10).

Signed

Publication Date: **30th March 2020**

Gary Fielding

Corporate Director, Strategic Resources

Note 1 regarding Executive decisions only: This decision will come into force, and may then be implemented, on the expiry of 5 clear working days after publication, unless any 6 members of the Council object to it and call it in by notice in writing (including e-mail) to The Assistant Chief Executive (Legal and Democratic Services).

Note 2: non-executive and non-key executive decisions by Officers are not subject to call in.

Contact for further information: Natalie Cronin 01609 797694

Contact for copy of report considered: Graham Pearey 01609 532081

To: The Senior Legal and Democratic Technical Support Officer, Legal and Democratic Services - for onward circulation to:

All Members of the Council; All Management Board; All Management Board Secretaries; All Senior Managers; All Democratic Services Officers; All Corporate Development Officers; Senior Press Officer; Communications Officer