

Initial equality impact assessment screening form				
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.				
Directorate	Children and Young People's Service			
Service area				
Proposal being screened	Clinical Practitioner Service Offer - PIPA			
Officer(s) carrying out screening	Emma Hopper			
What are you proposing to do?	Re-procurement of the PIPA Service Offer			
Why are you proposing this? What are the desired outcomes?	Current contract expires March 31 st , 2025.			
Does the proposal involve a significant commitment or removal of resources? Please give details.	Significant financial commitment.			
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics				
As part of this assessment, please consider the following questions:				
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 				
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.				
Protected characteristic	Potential for adverse impact		Don't know/No info available	
	Yes	No		
Age		✓		
Disability		✓		
Sex		✓		
Race		✓		
Sexual orientation		✓		
Gender reassignment		✓		
Religion or belief		✓		
Pregnancy or maternity		✓		
Marriage or civil partnership		✓		
People in rural areas		✓		
People on a low income		✓		
Carer (unpaid family or friend)		✓		
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	The proposal relates to support services for children and families with known inequalities.			
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.				
Decision (Please tick one option)	EIA not relevant or proportionate:	✓?	Continue to full EIA:	✓?

Reason for decision	
Signed (Assistant Director or equivalent)	
Date	