

<b>Initial equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Community Development		
<b>Service area</b>	Harrogate Convention Centre		
<b>Proposal being screened</b>	Investment in the creation of Studio 2 plus review of current governance arrangements, to seek funding where appropriate and to scope sustainability improvements and ensure essential maintenance works are delivered.		
<b>Officer(s) carrying out screening</b>	Nick Edwards		
<b>What are you proposing to do?</b>	Develop a business case for the investment of up to £7m in the conference centre to create additional conferencing space.		
<b>Why are you proposing this? What are the desired outcomes?</b>	To better utilise the whole building and drive additional income from being able to accommodate break out requirements from larger events.		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	The proposal would require up to £7m of capital investment		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.	No		

<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</b></p>	<p><b>No</b></p>			
<p><b>Decision (Please tick one option)</b></p>	<p>EIA not relevant or proportionate:</p>	<p>✓</p>	<p>Continue to full EIA:</p>	<p>✓</p>
<p><b>Reason for decision</b></p>	<p>The proposal do not meet the requirements for a full EIA</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	<p>Nic Harne / Nick Edwards</p>			
<p><b>Date</b></p>	<p>06/12/24</p>			