

APPENDIX A

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Housing		
Proposal being screened	Request to bid for Warm Homes: Local Grant		
Officer(s) carrying out screening	Lynn Williams		
What are you proposing to do?	To seek approval to accept funding from DESNZ to deliver insulation measures and other improvements to privately owned homes.		
Why are you proposing this? What are the desired outcomes?	To cut bills for families, slash fuel poverty and reduce carbon emissions.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Maximum of £9.5m funding per annum (for 3 years) from the government if successful.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics.			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		x	
Disability		x	
Sex		x	
Race		x	
Sexual orientation		x	
Gender reassignment		x	
Religion or belief		x	
Pregnancy or maternity		x	
Marriage or civil partnership			
People in rural areas		x	
People on a low income		x	Fuel poverty mitigation will be supported through this programme.
Carer (unpaid family or friend)		x	
Are from the Armed Forces Community		x	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's	No		

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access to public transport)? Please give details.				
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No			
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue to full EIA:	
Reason for decision	The proposal will not have an adverse impact on equalities.			
Signed (Assistant Director or equivalent)	A. Rowe			
Date	7/12/2024			