

Appendix B

Initial equality impact assessment screening form This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Housing		
Proposal being screened	Acquisition of 3 properties for the Local Authority Housing Fund		
Officer(s) carrying out screening	John Burroughs		
What are you proposing to do?	Purchase 3 x 4 bedroom properties from a private developer for the Afghan resettlement scheme, as part of the requirements of the Local Authority Housing Fund		
Why are you proposing this? What are the desired outcomes?	We are required to deliver 4 x 4 bedroom properties for larger Afghan families to meet the "large resettlement" element of the scheme		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	No: The properties are located on a new build development in Selby. There are a wide range of local services within walking distance, and there is also a nearby bus route into Selby town centre, where there is the full range of services		
Will the proposal have a significant effect on how other organisations operate? (for	No: The area has been identified as a suitable area for Afghan families by the Council's Refugee Resettlement		

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example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	Team. The properties will also be managed and maintained by the Housing management and maintenance teams that are currently based in Selby.			
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:	<input type="checkbox"/>
Reason for decision	Decision has no adverse impact			
Signed (Assistant Director or equivalent)	Andrew Rowe			
Date	22 January 2025			