

Initial equality impact assessment screening form
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	CYPS
Service area	Childrens Social Care
Proposal being screened	Childrens residential development
Officer(s) carrying out screening	Judith Russ James Cliffe
What are you proposing to do?	To develop new childrens home provision to meet the needs of complex children across the county, this will consist of a 6 bedded home in Selby and a cluster of 3, 2 bedded homes in the Northallerton area.
Why are you proposing this? What are the desired outcomes?	To meet the increasing demand for services within Childrens Social Care. To reduce the need for children to be placed outside of North Yorkshire in private residential provision. To provide an alternative to inpatient or secure mental health provision.
Does the proposal involve a significant commitment or removal of resources? Please give details.	A significant capital and revenue spend. Selby NWD revenue costs – £1,424,567 Selby NWD estimated capital costs £700,000 – £1,200,000

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics
As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.

Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	

People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	No - Selby area has good access to transport links and there are no known disadvantages to this area.		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No - This is a children's service which will be fully staffed therefore will not effect other organisations.		
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:
Reason for decision	<p>Having considered the above factors, there will be no significant impact on any area of developing a new Childrens home.</p> <p>The children who will be moving to the new Childrens home are already being accommodated currently within North Yorkshire, either within another Childrens home or with their families.</p> <p>Any staff will be employed by North Yorkshire and will fall under equal opportunities recruitment and all equalities policies.</p>		
Signed (Assistant Director or equivalent)			
Date			