


<b>Initial equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Community development		
<b>Service area</b>	Culture & Archives		
<b>Proposal being screened</b>	SMCCT returning to in-house provision from SLA.		
<b>Officer(s) carrying out screening</b>	Danielle Daglan		
<b>What are you proposing to do?</b>	Realise a proposal to bring Scarborough Museum & Gallery service back under in-house delivery from an SLA.		
<b>Why are you proposing this? What are the desired outcomes?</b>	The Trust currently holding the SLA has requested the return due to declining viability as an organisation. The proposal to bring in-house would offer the Council savings and also opportunity to improve the current offer in Scarborough for the benefit of communities.		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	No, there is already a significant legally binding SLA commitment, and the proposal indicates savings would be made against this.		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b> As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> <li>• To what extent is this service used by particular groups of people with protected characteristics?</li> <li>• Does the proposal relate to functions that previous consultation has identified as important?</li> <li>• Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p><b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b></p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
<b>Does the proposal relate to an area where there are known inequalities/probable</b>	Scarborough has areas of deprivation and communities that are not currently sufficiently serviced by the arts,		

<p><b>impacts</b> (for example, disabled people's access to public transport)? Please give details.</p>	<p>heritage and cultural provision available. We would seek to redress this through bringing the service in-house, following how we work in other areas that we directly deliver a museum service in.</p>			
<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.</p>	<p>The existing charity has some funding and project delivery partnerships that the Council would inherit, and some of this funding has been awarded due to the low socio-economic areas that the museum serves. There would be no adverse impact felt through the proposal as funding and partnerships would transfer to NYC for the work to continue, and in some cases, improved.</p>			
<p><b>Decision (Please tick one option)</b></p>	<p>EIA not relevant or proportionate:</p>	<input checked="" type="checkbox"/>	<p>Continue to full EIA:</p>	
<p><b>Reason for decision</b></p>	<p>As noted above, the Council would inherit some partnerships and funding that may incorporate funding awarded due to socio-economic indicators, but delivery of the service is more likely to be positively impacted by the proposal, than negatively.</p> <p>However, it is acknowledged that individual additional projects implemented following the service coming in-house, could impact, and therefore further specific impact assessments will be carried out for each funded project related to the service.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	<p>Jo Ireland</p> 			
<p><b>Date</b></p>	<p>21 February 2025</p>			