

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Housing		
Proposal being screened	2 nd Homes Council Tax Programme		
Officer(s) carrying out screening	Hannah Heinemann		
What are you proposing to do?	<ul style="list-style-type: none"> -To develop a commissioning strategy for supported housing services -To establish an affordable housing delivery fund, a rural housing delivery fund and a community led housing fund. - to deliver a “Place of Change” supported housing scheme - to increase resource to implement the forthcoming renters’ rights bill - Bespoke housing solutions and supported housing capital fund - Funding for area-based initiatives 		
Why are you proposing this? What are the desired outcomes?	<ul style="list-style-type: none"> - Provide support services to individuals to avoid homelessness including recurring homelessness and further cost impacts on social care - To increase and accelerate affordable homes delivery, - To address the affordability of homes in particularly in areas impacted by high second home ownership - To improve the condition of private rented sector homes as well as the tenant experience in the private sector - To provide improved housing solutions for individuals with complex needs 		
Does the proposal involve a significant commitment or removal of resources? Please give details.	The proposals require additional resource which are set out in the report.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	

Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	The proposal relates to the whole of North Yorkshire and aims to address inequalities by providing more affordable homes, supported housing solutions and support services to address inequalities.		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	Homes England and the YNYMCA have been consulted and funding set out in this report will not impact on these organisations.		
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA: no
Reason for decision	No adverse impacts identified		
Signed (Assistant Director or equivalent)	Andrew Rowe		
Date	6 th March 2025		