

## **POLICE, FIRE AND CRIME PANEL REPORT**

Meeting Date	7 <sup>th</sup> July 2025
Report Title	HMICFRS report NYFRS

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### **Purpose of this report**

The purpose of this report is to provide an update on the recent HMICFRS (His Majesty's Inspectorate of Constabulary and Fire & Rescue Services) report into North Yorkshire Fire and Rescue Service.

### **Background**

In its 2022 inspection of North Yorkshire Fire and Rescue Service (NYFRS), HMICFRS rated the Service as 'inadequate' in two key areas: Efficiency and People, both of which were accompanied by causes of concern. Since then, NYFRS has made these areas a clear priority, resulting in a significant improvement in the gradings awarded in the most recent inspection.

### **HMICFRS Inspection Report**

The last inspection of North Yorkshire Fire and Rescue Service took place between December 2024 and January 2025. The report provides an assessment of the Service's effectiveness, efficiency, and how well it looks after its people.

North Yorkshire Fire and Rescue Service has made significant progress and been officially recognised as 'Good' at understanding fire and other risks, preventing incidents and effectively responding to fires and emergencies.

The report highlights significant progress in addressing previous concerns. Out of eleven areas, North Yorkshire Fire and Rescue Service (NYFRS) was graded as 'Good' in six and 'Adequate' in five, with no areas assessed as 'Requiring Improvement'. The report highlights significant progress and continued commitment to public safety across York and North Yorkshire.

Outstanding	Good	Adequate	Requires improvement	Inadequate
	Understanding fire and risk	Public safety through fire regulation		
	Preventing fire and risk	Responding to major incidents		
	Responding to fires and emergencies	Future affordability		
	Best use of resources	Promoting values and culture		
	Right people, right skills	Promoting fairness and diversity		
	Managing performance and developing leaders			

His Majesty’s Inspector of Fire and Rescue Services Michelle Skeer said:

“The service has embraced change and made significant progress since our last inspection in 2022.”

HMI Michelle Skeer also commended the Strategic Leadership Team, led by Chief Fire Officer Jonathan Dyson, and all staff across the service for their willingness to change and their continued commitment to improvement.

The Mayor, along with the Deputy Mayor for Policing Fire and Crime will continue to work with, and hold to account North Yorkshire Fire and Rescue Service, as they continue to make the improvements the public expect them to make. The Deputy Mayor for Policing, Fire and Crime regularly seeks assurances about the Service’s performance and implementation of the action plan from the previous inspection.

HMICFRS reports provide an independent and rigorous assessment that complements local scrutiny of North Yorkshire Fire and Rescue Service. The report clearly shows that the communities of York and North Yorkshire are safer and more resilient because of the significant improvements made by North Yorkshire Fire and Rescue Service in recent years. However, the Mayor and Deputy Mayor will not rest on their laurels and will continue to support, and hold the Fire Service to account, as they continue to make improvements.

The report and ongoing activity to improve the areas rated as adequate were discussed at the Online Public Meeting on 19 June 2025. [Online Public Meeting – 19 June 2025 -NYFRS - Prevention and Response to Wild/Moor Fires - York and North Yorkshire Combined Authority – Policing, Fire and Crime Team](#)