

# The North Yorkshire Council

## Corporate Director Community Development

### Submission of a Grant Bid to the Arts Council for Funding of Protective Security Measures at Scarborough Spa

25 July 2025

#### Report of the Corporate Director Community Development

#### 1.0 PURPOSE OF REPORT

- 1.1 To seek approval for the submission of an Online Expression of Interest, and if successful an application for funding of £165,000 from the Arts Council's Creative Foundations Fund from the Corporate Director Community Development in consultation with the Assistant Director Resources (Community Development).

#### 2.0 SUMMARY

- 2.1 This proposal seeks funding from Arts Council England's Creative Foundations Fund to enhance security measures at Scarborough Spa. The project aims to ensure compliance with the forthcoming Terrorism (Protection of Premises) Act 2025 (Martyn's Law) by implementing physical security upgrades and improving emergency preparedness.
- 2.2 These enhancements will safeguard the public, support community safety, and protect a vital cultural venue in North Yorkshire.

#### 3.0 BACKGROUND

- 3.1 Creative Foundations Fund – Expression of Interest  
The Arts Council is currently inviting expressions of interest for its Creative Foundations Fund, with a submission deadline of 12:00 noon on 25 July 2025. Applicants who are shortlisted will be invited to submit full applications by 22 August 2025. According to the Arts Council's official guidance, eligible activities include *"The installation of measures to strengthen the security of public premises and reduce the risks from terrorist attacks."*
- 3.2 Implementation of the Terrorism (Protection of Premises) Act 2025 ("Martyn's Law")  
In anticipation of the full implementation of the Terrorism (Protection of Premises) Act 2025, commonly known as Martyn's Law, venues are required to undertake measures that enhance public safety and preparedness.
- 3.3 Martyn's Law is a new UK-wide legislation aimed at improving protection from terrorist threats in publicly accessible spaces. It places legal obligations on those responsible for certain venues and events to assess and mitigate terrorism-related risks, with specific duties depending on the size and function of the premises.
- 3.4 Martyn's Law received Royal Assent in April 2025 with full enforcement scheduled for April 2027 following a 2-year transition period. There are two categories of venue Standard Tier being where more than 200 people will be on the premises at the same time and Enhanced Tier applies to venues with more than 800 people at any one time.

3.5 As a result, venues are required to ensure the following:

3.5.1 Standard Tier Venues Must:

- Provide terrorism awareness training to all staff.
- Develop and maintain basic emergency response plans (e.g., evacuation, lockdown, communication)
- Notify the Security Industry Authority (SIA) of their compliance status.

3.5.2 Enhanced Tier Venues Must:

- Fulfil all Standard Tier requirements, plus:
  - Conduct a formal terrorism risk assessment.
  - Implement proportionate and practical security measures (e.g., CCTV, bag checks, controlled access)
  - Share risk and preparedness plans with staff and the SIA.
  - Maintain clear documentation of all security measures and procedures.

3.5.3 Objectives of Martyn's Law:

- Ensure that public venues are adequately prepared for terrorist threats.
- Improve the effectiveness of emergency response by venue staff.
- Reduce harm and protect lives in the event of an attack.
- Promote a consistent and proactive approach to venue security across the UK.

3.6 By the very nature and size of our events Scarborough Spa we will fall into the Enhanced Tier.

#### **4.0 APPLICATION FOR GRANT FUNDING**

4.1 This proposal seeks to secure funding from Arts Council England to support a comprehensive programme of security enhancements at Scarborough Spa, a prominent cultural venue hosting a wide range of public events.

4.2 The key objectives of this project are:

- To submit a capital funding bid to enable the installation and upgrading of essential security infrastructure at Scarborough Spa, ensuring the safety of all attendees.
- To progress towards full compliance with the Enhanced Tier requirements of the Terrorism (Protection of Premises) Act 2025 (Martyn's Law).

4.3 Scope of Works - if successful, the grant will enable the delivery of the following security improvements:

- Installation of Hostile Vehicle Mitigation (HVM) barriers in accordance with the National Protective Security Authority (NPSA) recommended standards, helping to protect the venue's perimeter from vehicle-borne threats.
- Planning Permission and Technical Drawings – for installation of barriers
- Installation of 13 external CCTV Cameras, strategically positioned to monitor ingress and egress points—areas where audiences are typically most vulnerable during arrival and departure.
- Procurement of 6 x walkthrough metal detectors and 4 x Portable Scanning Arches for deployment at all public entrances, enhancing screening procedures and deterring prohibited items from being brought into the venue.
- Installation of Anti Shatter Film to Glazing in high-occupancy areas, providing an added layer of protection in the event of an explosive incident.

4.4 These measures are designed to significantly improve the venue's resilience, align with national counter-terrorism guidance, and ensure that Scarborough Spa continues to operate as a secure and welcoming space for the public.

## **5.0 CONSULTATION UNDERTAKEN AND RESPONSES**

- 5.1 We have engaged in constructive discussions with Counter Terrorism Policing North East, who have expressed their full support for this funding proposal. They recognise the strategic importance of enhancing the safety and resilience of Scarborough Spa and are supportive of the planned measures as part of a broader effort to mitigate risk and protect the public.
- 5.2 Their support underscores the critical need for these improvements and reinforces our commitment to aligning with national security priorities and best practice.

## **6.0 CONTRIBUTION TO COUNCIL PRIORITIES**

- 6.1 This project directly supports several of North Yorkshire Council's strategic priorities, particularly in the areas of community safety, resilient infrastructure, and sustaining vibrant places and cultural venues.
- **Enhancing Public Safety:** By investing in critical security infrastructure
  - **Supporting Thriving Places:** Scarborough Spa is a key cultural and economic asset within the region. Ensuring its continued safe operation aligns with the Council's aim to support thriving, inclusive communities and promote North Yorkshire as a premier destination for arts, heritage, and tourism.
  - **Building Community Resilience:** The proposed measures support the Council's broader objectives around emergency preparedness and public protection, contributing to a more resilient public realm and demonstrating proactive compliance with forthcoming national legislation (Martyn's Law).
  - **Delivering Value through Partnership:** The project exemplifies effective partnership working between the Council, law enforcement (including Counter Terrorism Policing North East), and national funding bodies. It showcases a collaborative approach to safeguarding public spaces in line with national security strategy.
- 6.2 In summary, this project aligns with North Yorkshire Council's vision of delivering safer, stronger, and more connected communities while protecting the cultural assets that underpin the region's identity and prosperity.

## **7.0 ALTERNATIVE OPTIONS CONSIDERED**

- 7.1 As part of the project development process, we explored a range of alternative approaches to improving security at Scarborough Spa. These options were evaluated based on effectiveness, cost-efficiency, alignment with legislative requirements (particularly Martyn's Law), and long-term sustainability.
- 7.2 **Do Nothing / Minimal Intervention:** We considered maintaining current security arrangements with only minor procedural updates (e.g., additional signage or staff briefings). However, this option was quickly ruled out as insufficient to meet the Enhanced Tier requirements of the Terrorism (Protection of Premises) Act 2025 and would not adequately address identified vulnerabilities, particularly around crowd ingress/egress and vehicle access.
- 7.3 **Non-Physical Measures Only (Training & Planning):** While terrorism awareness training and emergency planning are essential components of any security strategy, relying solely on these "soft measures" would leave significant physical vulnerabilities unaddressed.
- 7.4 **Phased Implementation Over Time:** A staggered rollout of security upgrades was considered to reduce initial costs. However, this approach would delay full compliance with Martyn's Law and leave the venue exposed during the transition period. It would also risk higher long-term costs and potentially undermine public confidence.

7.5 Unsuccessful Bid: If the bid is unsuccessful, then compliance with the new law remains a statutory obligation. The Council will still be legally required to ensure that its publicly accessible buildings meet the required standards. The Council will need to identify internal resources which may include a Capital Bid.

## 8.0 IMPACT ON OTHER SERVICES/ORGANISATIONS

8.1 The installation of CCTV will be an extension of the existing service and will require minimal input from ICT. The Service is monitored within the Spa and not in the CCTV centre, although they will have access to the cameras. Procurement will be engaged with regards to HVM Barriers, Anti Shatter Film and Walkthrough Scanners

## 9.0 FINANCIAL IMPLICATIONS

9.1 The overall cost of the works including contingency are estimated at £173,250, the bid itself will be for £165,000. As the local authority, we are required to contribute a minimum 5% partnership funding towards the project. This equates to £8,250 contribution which will be funded from the existing Scarborough Spa Planned Maintenance Budget which is currently £77,800. This contribution will form part of the overall funding package and demonstrate our commitment to securing additional external funds. Whilst the service overall may show an overspend Scarborough Spa performs to budget.

9.2 Before the project can commence, 100% of the partnership funding must be secured, and evidence will be required as a condition of the initial grant payment.

9.3 The estimated breakdown of costs are as follows:

Item	Estimated Cost
HVM Barrier	£65,000
CCTV Enhancements	£15,000
Walkthrough Scanners	£37,200
Portable Scanning Arches	£ 8,400
Anti Shatter Film	£25,325
Planning Application	£5,000
Contingency 10%	£17,325
<b>TOTAL</b>	<b>£173,250</b>

9.4 Following approval of the Expression of Interest further enquiries will be made to firm up all estimated costs.

## 10.0 LEGAL IMPLICATIONS

10.1 The proposed project is closely linked to evolving legal requirements under the Terrorism (Protection of Premises) Act 2025 (commonly referred to as Martyn's Law) and introduces new statutory duties for venues accessible to the public.

10.2 Scarborough Spa is expected to fall within the Enhanced Tier of Martyn's Law, which imposes legally binding duties as outlined earlier.

10.3 Failure to meet these requirements once the legislation is fully enforced (April 2027) could result in regulatory sanctions, reputational damage, and exposure to legal liability in the event of an incident.

## **11.0 EQUALITIES IMPLICATIONS**

11.1 This project fully supports the principles of equality, diversity, and inclusion, and is designed to ensure that enhanced security measures at Scarborough Spa are implemented in a way that is both proportionate and inclusive. See Appendix A.

### **Key Considerations**

11.2 Compliance with the Equality Act 2010: North Yorkshire Council is committed to meeting its duties under the Equality Act 2010, including the Public Sector Equality Duty (PSED), which requires public bodies to:

- Eliminate unlawful discrimination, harassment, and victimisation.
- Advance equality of opportunity between different groups
- Foster good relations between people who share a protected characteristic and those who do not.

The design and delivery of the proposed security improvements will reflect these duties.

11.3 Accessible Security Measures: All physical security enhancements (e.g. HVM barriers, metal detectors, and CCTV) will be installed in ways that do not impede accessibility for disabled visitors or those with reduced mobility. For example:

- Metal detectors will accommodate wheelchair users.
- Anti Shatter Film will not reduce visibility for those with sensory impairments.
- HVM barriers will maintain accessible routes and comply with inclusive design standards.

11.4 Avoiding Disproportionate Impact: Care will be taken to ensure that security protocols do not result in disproportionate scrutiny or treatment of individuals based on race, religion, disability, or any other protected characteristic. All measures will be implemented in a consistent and equitable manner.

## **12.0 CLIMATE CHANGE IMPLICATIONS**

12.1 While the primary focus of this project is to enhance the security and safety of Scarborough Spa, consideration has also been given to minimizing its environmental impact and aligning with broader sustainability goals. See Appendix B.

12.2 Energy Efficiency: The proposed security infrastructure, including CCTV systems and electronic access controls, will use energy-efficient models designed to reduce electricity consumption while maintaining optimal performance.

12.3 Sustainable Materials and Installation: Materials used for Hostile Vehicle Mitigation (HVM) barriers and Anti Shatter Film will be selected to balance durability with sustainability.

12.4 Waste Management: The project will include careful management of waste generated during installation, including the recycling and responsible disposal of any redundant materials or packaging, in line with North Yorkshire Council's environmental policies.

## **13.0 PERFORMANCE IMPLICATIONS**

13.1 There are no performance implications anticipated.

## **14.0 POLICY IMPLICATIONS**

14.1 There are no policy implications anticipated.

## **15.0 RISK MANAGEMENT IMPLICATIONS**

15.1 Effective risk management is integral to the successful delivery and ongoing operation of the proposed security enhancements at Scarborough Spa. The project has identified and addressed potential risks across planning, implementation, and operational phases to ensure resilience and continuity.

### **Key Risk Considerations**

- 15.2 Operational Risks: Without upgraded security measures, the venue faces increased vulnerability to potential terrorist threats or security breaches, which could result in harm to visitors, staff, and reputational damage. The proposed measures mitigate these risks by enhancing detection, deterrence, and response capabilities.
- 15.3 Project Delivery Risks: Delays, budget overruns, and supply chain disruptions have been evaluated. Mitigation strategies include:
- Robust procurement procedures compliant with council policies
  - Engagement with experienced contractors and suppliers
  - Contingency planning within project timelines and budgets
- 15.4 Compliance Risks: Failure to comply with the Terrorism (Protection of Premises) Act 2025 could lead to legal penalties and increased liability. This project proactively addresses compliance requirements, significantly reducing regulatory risk.
- 15.5 Data Security and Privacy Risks: The installation of CCTV and security monitoring systems introduces data protection obligations. Measures will be put in place to ensure compliance with UK GDPR and Data Protection Act 2018, including secure data storage, limited access, and clear signage to inform the public.
- 15.6 Community Relations Risks: Changes in security protocols may cause concern or discomfort among some visitors. Clear communication and staff training will help manage perceptions and ensure security measures are applied sensitively and consistently.

## **16.0 HUMAN RESOURCES IMPLICATIONS**

16.1 None identified.

## **17.0 ICT IMPLICATIONS**

- 17.1 The implementation of enhanced CCTV systems at Scarborough Spa as part of the security upgrade involves several important ICT considerations to ensure effective, secure, and compliant operation:
- Infrastructure Requirements
  - Data Storage and Management
  - Cybersecurity
  - Compliance with Data Protection Laws
  - System Monitoring and Maintenance

## **18.0 COMMUNITY SAFETY IMPLICATIONS**

18.1 The proposed security enhancements at Scarborough Spa will have a significant positive impact on community safety by addressing both current vulnerabilities and future risks associated with public gatherings.

### **Key Community Safety Benefits**

- 18.2 **Enhanced Protection for Visitors and Staff:** The installation of Hostile Vehicle Mitigation (HVM) barriers, CCTV systems, metal detectors, and blast-resistant glass will provide robust physical protections that reduce the risk of harm from potential terrorist attacks or other security incidents. This will help create a safer environment for all who attend events at the venue.
- 18.3 **Improved Emergency Preparedness and Response:** By aligning with the Enhanced Tier requirements of Martyn's Law, the venue will develop and maintain comprehensive emergency plans and staff training, ensuring that the venue is well-prepared to respond effectively to any security threats or incidents.
- 18.4 **Deterrence of Criminal Activity:** Visible security measures such as CCTV and controlled access points act as deterrents to criminal behaviour, helping to prevent not only terrorism-related threats but also other crimes such as theft, vandalism, and disorderly conduct.
- 18.5 **Reassurance to the Community and Visitors:** These improvements will increase public confidence in the safety of Scarborough Spa, encouraging greater participation in cultural events and supporting the venue's role as a valued community hub.
- 18.6 **Contribution to Wider Public Safety Goals:** The project supports the broader objectives of North Yorkshire Council and Counter Terrorism Policing North East by contributing to safer public spaces across the region, enhancing collective resilience against evolving threats.

### **19.0 CONCLUSIONS**

- 19.1 This proposal presents a vital opportunity to enhance the security and resilience of Scarborough Spa, ensuring it remains a safe, welcoming, and culturally significant venue for the people of North Yorkshire and beyond.
- 19.2 By securing funding from Arts Council England's Creative Foundations Fund, the venue will be able to deliver a comprehensive package of security improvements—including Hostile Vehicle Mitigation barriers, advanced CCTV systems, walkthrough metal detectors, and Anti Shatter Film—that align directly with the requirements of the Terrorism (Protection of Premises) Act 2025 (Martyn's Law) Enhanced Tier.
- 19.3 These enhancements will:
- Significantly reduce vulnerability to terrorist threats and other security risks
  - Ensure compliance with new legal obligations, safeguarding the Council from regulatory and legal exposure.
  - Strengthen emergency preparedness and response capabilities among staff.
  - Enhance public confidence and community safety, supporting Scarborough Spa's role as a cultural and social hub.
  - Demonstrate responsible stewardship of public funds through robust risk management and sustainable delivery.
- 19.4 Moreover, the project benefits from strong endorsement by Counter Terrorism Policing North East and aligns with the strategic priorities of North Yorkshire Council in terms of community safety, resilience, and inclusive access.
- 19.5 In summary, this project represents a proactive, strategic investment in public safety that balances security imperatives with environmental and equalities considerations. It will ensure that Scarborough Spa continues to thrive as a valued, secure venue, supporting the cultural life and wellbeing of the local community for years to come.

## 20.0 REASONS FOR RECOMMENDATION

- 20.1 This project is recommended for funding due to its critical role in enhancing the safety and security of Scarborough Spa, a key cultural venue serving the local community and wider region. The proposed security improvements directly address emerging threats as outlined in the Terrorism (Protection of Premises) Act 2025, ensuring compliance with statutory requirements and reducing legal and operational risks.
- 20.2 The comprehensive nature of the measures—covering physical infrastructure, surveillance, and screening—provides a robust and proportionate response to identified vulnerabilities, while also supporting wider community safety and resilience objectives championed by North Yorkshire Council and Counter Terrorism Policing North East.
- 20.3 Funding this proposal will safeguard public wellbeing, maintain public confidence in the venue, and contribute to a safer cultural landscape.

## 21.0 RECOMMENDATION

- 21.1 That the Corporate Director Community Development in consultation with the Assistant Director Resources (Community Development) approve the submission of the grant of £165,000.

### APPENDICES:

Appendix A : Equalities Impact Assessment  
Appendix B : Climate Impact Assessment

### BACKGROUND DOCUMENTS:

- Terrorism (Protection of Premises) Act 2025 – UK Legislation  
<https://www.legislation.gov.uk/ukpga/2025/10/contents>
- National Counter Terrorism Security Office (NaCTSO)  
<https://www.nactso.gov.uk>
- UK Government Guidance on Martyn's Law  
<https://www.gov.uk/government/publications/martyns-law>

*Nic Harne*  
Corporate Director – Community Development  
County Hall  
Northallerton  
25 July 2025

Report Author – Stuart Clark, Head of Venues and Attractions

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

## APPENDIX A

<b>Initial equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Community development		
<b>Service area</b>	Venues and Attractions		
<b>Proposal being screened</b>	Submission of a Grant Bid to the Arts Council for Funding Protective Security Measures at Scarborough Spa		
<b>Officer(s) carrying out screening</b>	Stuart Clark		
<b>What are you proposing to do?</b>	The proposal seeks funding from Arts Council England's Creative Foundations Fund to enhance security measures at Scarborough Spa.		
<b>Why are you proposing this? What are the desired outcomes?</b>	The project aims to ensure compliance with the forthcoming Terrorism (Protection of Premises) Act 2025 (Martyn's Law) by implementing physical security upgrades and improving emergency preparedness. The enhancements will safeguard the public, support community safety, and protect a vital cultural venue in North Yorkshire.		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	No		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	

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Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.	Scarborough has areas of deprivation and communities that are not currently sufficiently serviced by the arts, heritage and cultural provision available.		
<b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.	There would be no adverse impact felt through the proposal.		
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	✓	Continue to full EIA:
<b>Reason for decision</b>	<p><b>Proposal Summary</b> This proposal seeks funding from Arts Council England's Creative Foundations Fund to enhance the security and resilience of Scarborough Spa, ensuring it remains a safe and culturally vital venue.</p> <p>The funding will support key upgrades—including Hostile Vehicle Mitigation barriers, advanced CCTV, walkthrough metal detectors, and Anti Shatter Film—aligned with the Terrorism (Protection of Premises) Act 2025 (Martyn's Law) Enhanced Tier.</p> <p><b>Benefits:</b></p> <ul style="list-style-type: none"> <li>• Reduces vulnerability to terrorism and other threats</li> <li>• Ensures legal compliance and protects the Council from liability</li> <li>• Improves staff emergency response capabilities</li> <li>• Boosts public confidence and community safety</li> <li>• Demonstrates responsible use of public funds through effective risk management</li> </ul>		
<b>Signed (Assistant Director or equivalent)</b>	Jo Ireland		
<b>Date</b>	25 July 2025		

**Initial Climate Change Impact Assessment (Form created August 2021)**

The intention of this document is to help the council to gain an initial understanding of the impact of a project or decision on the environment. This document should be completed in consultation with the supporting guidance. Dependent on this initial assessment you may need to go on to complete a full Climate Change Impact Assessment. The final document will be published as part of the decision-making process.

If you have any additional queries, which are not covered by the guidance please email [climatechange@northyorks.gov.uk](mailto:climatechange@northyorks.gov.uk)

<b>Title of proposal</b>	<b>Submission of a Grant Bid to the Arts Council for Funding of Protective Security Measures at Scarborough Spa</b>
<b>Brief description of proposal</b>	The proposal seeks funding from Arts Council England's Creative Foundations Fund to enhance security measures at Scarborough Spa. The project aims to ensure compliance with the forthcoming Terrorism (Protection of Premises) Act 2025 (Martyn's Law) by implementing physical security upgrades and improving emergency preparedness.
<b>Directorate</b>	<b>Community Development</b>
<b>Service area</b>	<b>Venues and Attractions</b>
<b>Lead officer</b>	<b>Stuart Clark</b>
<b>Names and roles of other people involved in carrying out the impact assessment</b>	<b>N/A</b>

APPENDIX B

The chart below contains the main environmental factors to consider in your initial assessment – choose the appropriate option from the drop-down list for each one.

Remember to think about the following;

- Travel
- Construction
- Data storage
- Use of buildings
- Change of land use
- Opportunities for recycling and reuse

Environmental factor to consider	For the council	For the county	Overall
Greenhouse gas emissions	No effect on emissions	No Effect on emissions	No effect on emissions
Waste	No effect on waste	No effect on waste	No effect on waste
Water use	No effect on water usage	No effect on water usage	No effect on water usage
Pollution (air, land, water, noise, light)	No effect on pollution	No effect on pollution	No effect on pollution
Resilience to adverse weather/climate events (flooding, drought etc)	No effect on resilience	No effect on resilience	No effect on resilience
Ecological effects (biodiversity, loss of habitat etc)	No effect on ecology	No effect on ecology	No effect on ecology
Heritage and landscape	No effect on heritage and landscape	No effect on heritage and landscape	No effect on heritage and landscape

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If any of these factors are likely to result in a negative or positive environmental impact then a full climate change impact assessment will be required. It is important that we capture information about both positive and negative impacts to aid the council in calculating its carbon footprint and environmental impact.

<b>Decision (Please tick one option)</b>	Full CCIA not relevant or proportionate:	✓	Continue to full CCIA:	
<b>Reason for decision</b>	The operation of the current Scarborough Spa would not change so significantly that it would have a climate impact.			
<b>Signed (Assistant Director or equivalent)</b>	Jo Ireland			
<b>Date</b>	25 July 2025			