

<b>Initial equality impact assessment screening form</b> This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.	
<b>Directorate</b>	Community Development
<b>Service area</b>	Regeneration
<b>Proposal being screened</b>	Scarborough Plan for Neighbourhoods ten-year Regeneration Plan and initial four-year Investment Plan
<b>Officer(s) carrying out screening</b>	Kerry Levitt
<b>What are you proposing to do?</b>	<p>Scarborough has been awarded £19.5m Plan for Neighbourhoods funding. As a result, the Scarborough Neighbourhood Board, in partnership with the Council acting as the accountable body, has developed a comprehensive ten-year Regeneration Plan for Scarborough. This strategic framework is supported by an initial four-year Investment Plan, which outlines targeted interventions to drive improvement and sustainable growth across the town.</p> <p>The Regeneration Plan will be submitted to the Ministry of Housing, Communities and Local Government to unlock funding for the delivery of the proposed initiatives. This funding will enable the implementation of key projects that support economic development, community wellbeing, and place-based regeneration over the next decade.</p>
<b>Why are you proposing this? What are the desired outcomes?</b>	<p>The proposal aims to create a sustainable and vibrant future for Scarborough by engaging the community in the decision-making process, ensuring that interventions address key issues and challenges within the town, and align with the Government's objectives:</p> <p>Thriving Places          Desired outcomes</p> <ul style="list-style-type: none"> <li>• Revitalisation of the town centre and high streets.</li> <li>• Improvements to transport and connectivity.</li> <li>• Enhancement of public spaces and heritage assets.</li> <li>• Development of employment sites to support economic diversity.</li> <li>• Safer and more secure public environments.</li> </ul> <p>Stronger Communities          Desired outcomes</p> <ul style="list-style-type: none"> <li>• Increased community participation.</li> <li>• Cleaner, more attractive public spaces reflecting community priorities.</li> <li>• Improved access to health and wellbeing services.</li> <li>• Strengthened local identity through cultural and heritage initiatives.</li> </ul> <p>Taking Back Control          Desired outcomes</p> <ul style="list-style-type: none"> <li>• Local residents and businesses actively involved in shaping regeneration priorities.</li> </ul>

	<ul style="list-style-type: none"> <li>Support for grassroots initiatives like community grocers, co-operatives, and neighbourhood watches.</li> </ul>		
<p><b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.</p>	<p>The Regeneration Plan and Investment Plan will be used to secure funding that has been awarded to Scarborough and will direct the travel of improvements, growth and investment over the next ten years.</p> <p>NYC are the accountable body for the funding programme and supplying human resource to support programme management and oversight.</p> <p>Upon approval of the Regeneration Plan and initial four-year Investment Plan, specific projects will be chosen for delivery. Any internal led NYC projects will require human resource to deliver.</p>		
<p><b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b> As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p><b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b></p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
<p><b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.</p>	<p>The Plan for Neighbourhoods covers the urban area of Scarborough which include some of the most deprived areas nationally within the wards of Castle, Eastfield and Barrowcliff. The programme will seek to improve equality across these areas.</p>		
<p><b>Will the proposal have a significant effect on how other organisations operate? (for</b></p>	<p>The proposal will not have an effect on how other organisations operate.</p>		

## APPENDIX 5

<p><b>example, partners, funding criteria, etc.).</b>  <b>Do any of these organisations support people with protected characteristics?</b>  Please explain why you have reached this conclusion.</p>				
<p><b>Decision (Please tick one option)</b></p>	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:	
<p><b>Reason for decision</b></p>	<p>The decision is restricted to the creation of the Plan for Neighbourhoods ten-year Regeneration Plan and initial four-year Investment Plan which aims to improve the quality of life for all members of the community.</p> <p>Specific projects chosen to be delivered may have impacts on equality and each project will be subject to their own EIA screening.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	Kathryn Daly			
<p><b>Date</b></p>	16 October 2025			