

| <b>Equality impact assessment screening form</b><br>(As of October 2015, this form replaces 'Record of decision not to carry out an EIA:')  |   |           |                                     |
|---|---|-----------|-------------------------------------|
| <b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>  |   |           |                                     |
| <b>Directorate</b>  | Environment   |           |                                     |
| <b>Service area</b>   | H&T   |           |                                     |
| <b>Proposal being screened</b>  | DfT Highways Incentive Element Reporting  |           |                                     |
| <b>Officer(s) carrying out screening</b>  | James Gilroy  |           |                                     |
| <b>What are you proposing to do?</b>  | Submit a response to DfT in line with their requirements for Highways Incentive reporting.  |           |                                     |
| <b>Why are you proposing this? What are the desired outcomes?</b>   | To submit a response to DfT to meet their requirements and ensure NYC receives the full amount of new highways funding for 25/26  |           |                                     |
| <b>Does the proposal involve a significant commitment or removal of resources? Please give details.</b>   | No. Whilst the response itself does not propose the removal or addition of resources, there is the potential that DfT assess our response as not meeting required standards which could result in 25% of additional funding being removed for 25/26 |           |                                     |
| <b>Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics?</b>   |   |           |                                     |
| As part of this assessment, please consider the following questions:  |   |           |                                     |
| <ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> |   |           |                                     |
| <b>If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your <a href="#">Equality rep</a> for advice if you are in any doubt.</b>                                 |   |           |                                     |
| <b>Protected characteristic</b>   | <b>Yes</b>  | <b>No</b> | <b>Don't know/No info available</b> |
| Age   |   | ✓         |                                     |
| Disability  |   | ✓         |                                     |
| Sex (Gender)  |   | ✓         |                                     |
| Race  |   | ✓         |                                     |
| Sexual orientation  |   | ✓         |                                     |
| Gender reassignment   |   | ✓         |                                     |
| Religion or belief  |   | ✓         |                                     |
| Pregnancy or maternity  |   | ✓         |                                     |
| Marriage or civil partnership   |   | ✓         |                                     |
| <b>NYC additional characteristic</b>  |   |           |                                     |
| People in rural areas   |   | ✓         |                                     |
| People on a low income  |   | ✓         |                                     |
| Carer (unpaid family or friend)   |   | ✓         |                                     |

**Appendix B**

|   |   |  |                              |  |
|---|---|--|------------------------------|--|
| <p><b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (e.g. disabled people's access to public transport)? Please give details.</p>   | <p>No. The response is based on Countywide data , information and processes.</p>  |  |                              |  |
| <p><b>Will the proposal have a significant effect on how other organisations operate?</b> (e.g. partners, funding criteria, etc.). <b>Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.</p> | <p>No. The response does not have any impact on how other organisations operate</p>   |  |                              |  |
| <p><b>Decision (Please tick one option)</b></p>   | <p>EIA not relevant or proportionate:</p>   | <p><input checked="" type="checkbox"/></p> | <p>Continue to full EIA:</p> |  |
| <p><b>Reason for decision</b></p>   | <p>The draft response to DfT is a summary of our processes and approaches to highway maintenance activity. It does not impact any individuals with protected characteristics.</p> |  |                              |  |
| <p><b>Signed (Assistant Director or equivalent)</b></p>   | <p>Barrie Mason</p>   |  |                              |  |
| <p><b>Date</b></p>  | <p>13/10/2025</p>   |  |                              |  |