

<b>Initial equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Resources		
<b>Service area</b>	Commercial, Property and Procurement		
<b>Proposal being screened</b>	Creation of a new Wide Area Network Solution and Digital Services Company		
<b>Officer(s) carrying out screening</b>			
<b>What are you proposing to do?</b>	Create a new Wide Area Network Solution and Digital Services Company and allow NYnet Limited to operate on a commercial basis.		
<b>Why are you proposing this? What are the desired outcomes?</b>	To ensure NYnet can continue to deliver the services to the Council in compliance with the Procurement Act 2023 and to allow NYnet Limited to continue to grow its commercial offering for the benefit of the Council.		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	There will be resources involved in establishing the new company. There is no removal of resources.		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.	The proposal will allow NYnet to grow and continue in the Council's aims to improve broadband connectivity, including in rural areas.		

<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</b></p>	<p>There is no negative impact upon how other organisations operate.</p>			
<p><b>Decision (Please tick one option)</b></p>	<p>EIA not relevant or proportionate:</p>	<p>✓</p>	<p>Continue to full EIA:</p>	
<p><b>Reason for decision</b></p>	<p>The creation of a new company and change of the existing company to a commercial company will have a positive impact in improving broadband connectivity, including in rural areas.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	<p><i>Kerry Metcalfe</i></p>			
<p><b>Date</b></p>	<p>11 December 2025</p>			