

North Yorkshire SACRE: Development Plan 2020 – 2022

Priority 1: Implementation of the Locally Agreed Syllabus					
Target: RE teachers throughout the LA are confident in their delivery of the syllabus; good RE is taught and learned throughout the LA					
Intended Impact: Schools understand the value of good RE in the personal development of their pupils and their understanding of society					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made June 2021
Support is put in place to ensure full implementation of the Agreed Syllabus throughout the LA	2020 -2021	LA officer Teachers' networks Members of SACRE	Cost of providing training	Schools will have implemented the new syllabus by September 2020; and in 2021 it will be developing within classrooms and good practice will be shared	On-going implementation, Reports to SACRE from schools planned for September 21 (postponed due to COVID disruption to schools)
Monitor the effective teaching of RE throughout the LA and explore ways to model best practice in RE	2020-2022	LA officers Members of SACRE have opportunities to visit examples of best practice	Costs of visits to schools and of providing training	Monitoring of RE is built into LA systems and processes SACRE will have clear and up-to-date information on how RE is taught in schools and academies	New officers are aware of the processes needed and provide the monitoring and information to SACRE in regular reports at meetings. Visits to schools have not yet been possible due to COVID restrictions.
Scrutinise relevant OFSTED reports and data	2020-2022	LA officer Members of SACRE		SACRE members will be more aware of how schools in the LA are improving	This is now a regular agenda item.

Priority 1 Continued					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made June 2021
Receive teacher feedback on areas to improve for the next syllabus update	2021-2022	LA officer Members of SACRE Teachers of RE	Teacher travel expenses for attending SACRE meetings	Teachers to be invited to bring reports to SACRE meetings in person or through electronic means, enabling greater awareness of their views in preparation for the next syllabus	Online networks are active among primary schools. Secondary network meetings have been organised and relationships are being forged with Subject Leaders.
Pupil feedback on RE	2020-2022	SACRE members Teachers and pupils	Travel expenses	SACRE members receive first-hand evidence of pupil response through visits to SACRE meetings, SACRE meetings held in schools, or through electronic means	Virtual reports will be invited for SACRE meetings from Autumn 2021 and on-going.

Priority 2 starts on the next page

Priority 2: To operate effectively as a SACRE					
Target: Clear and positive collaboration between the LA and SACRE, within SACRE, and between SACRE and schools					
Intended Impact: The work of North Yorkshire SACRE is meaningful and valued as it works effectively to fulfil its brief					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made June 2021
Undertake a skills audit of all SACRE members	2020	Members of SACRE Clerk to SACRE		The relevant skills of SACRE members will be used to good effect	Planned for autumn 2021, having been postponed due to meeting restrictions.
Provide training for SACRE members	2020-2022	LA officer Members of SACRE NASACRE	Costs of training programmes if bought in, costs of bringing speakers to SACRE meetings	Members of SACRE will gain new skills so that all contribute to the effective working of the body	A training session of one hour took place during the April meeting. Training in a number of areas related to working as an effective SACRE is being planned as a regular part of SACRE meetings.
Build capacity within SACRE	2020-2022	LA officer Chair of SACRE NASACRE		Attendance at meetings is regular and vacancies are filled; all committees are well represented	Three vacancies have been filled. New contacts have been made with the Hindu Education Board and the local Society of Friends. Other contacts are being followed up by the Clerk to SACRE. All members have received an e mail reminding them of the commitment necessary to be part of a SACRE. Attendance has improved during the period of virtual meetings.

Priority 2 Continued					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made June 2021
Develop our systems and procedures through the LA to ensure we fulfil our duties	2020-2022	LA Adviser Chair of SACRE		Effective communication and regular liaison between SACRE, democratic services and Children's services	SACRE has the full complement of LA officers working with us.
SACRE members regularly have opportunities to experience RE and Collective Worship in schools	2022- on-going	Chair of SACRE LA officers Members of SACRE	Travel expenses?	Schools are aware of, and make use of, the resources of SACRE; monitoring is more effective throughout the LA	Delayed due to COVID restrictions. Virtual presentations will be invited for future meetings from September 2021.
SACRE to respond to the recommendations of key partners and identify key priorities for NYCC	2020-2022	Clerk to SACRE Chair of SACRE		SACRE is in step with current recommendations	The Annual Report was presented to the Mid Cycle Briefing of the Council's Overview and Scrutiny Committee on 28th May 2021 by the Chair and Professional RE Advisor.
Revise and improve the format and content of the Annual Report	2020-2021	Chair of SACRE RE adviser Members of SACRE		Partners will receive a fuller picture of the work and scope of SACRE each year and will be able to engage more easily with the work of SACRE	The Annual Report for 2019/20 was approved at the January 2021 meeting and sent to the DfE and to NASACRE. The Professional RE Adviser and the LA Officer attended a workshop on preparing an Annual Report at the NASACRE AGM, 24 th May 2021. The next Report will be as complete as possible under existing school conditions, with time allocated in the SACRE meeting for input from members.

Priority 3: Active links between SACRE and the LA					
Target: The LA recognises and supports the work of SACRE					
Intended Impact: SACRE is more able to fulfil its brief; the LA provides the means of support for SACRE to do so					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made June 2021
Active and regular LA representation in SACRE meetings	2020-2022	LA officer Other LA representatives as appropriate		Members of SACRE are aware of relevant LA policies, greater evidence of a supportive relationship between the LA and SACRE	LA officers from Children's Services, Democratic Services and the Professional Officer are working with SACRE and attend meetings. Half-termly liaison meetings have been set up between the LA and Professional RE officer, Democratic Services, Chair and Vice-Chair of SACRE to improve communication and action.
Ensure LA support in staffing and funding	2020-2022	LA officer Other LA representatives as appropriate Clerk to SACRE	Staffing costs Funding for wider SACRE work and officers as necessary	SACRE is represented at NASACRE and other relevant conferences; SACRE meetings are clerked; school-based actions are funded; SACRE is appropriately funded as per DFE expectations	SACRE is fully staffed by the LA. Funding has been identified. The Chair attended the NASACRE virtual EGM in November 2021. The Chair, Professional Advisor and LA Officer attended the NASACRE virtual AGM in May 2021.