

Initial equality impact assessment screening form This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Environment		
Service area	Harbours and Coastal Infrastructure		
Proposal being screened	Whitby Harbour Property Level Protection (Flood cell 1,3 and 4)		
Officer(s) conducting screening	David Robinson		
What are you proposing to do?	Implement Property Flood Resilience to at risk properties around Whitby harbour		
Why are you proposing this? What are the desired outcomes?	Properties have experienced flooding or have been identified as high risk of flooding.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	The project involves committing officer time in 2026/27		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics. As part of this assessment, please consider the following questions: - To what extent is this service used by particular groups of people with protected characteristics? - Does the proposal relate to functions that previous consultation has identified as important? - Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No – positive impact	
Disability		No – positive impact	
Sex		No – positive impact	
Race		No – positive impact	
Sexual orientation		No – positive impact	
Gender reassignment		No – positive impact	
Religion or belief		No – positive impact	
Pregnancy or maternity		No – positive impact	
Marriage or civil partnership		No – positive impact	
People in rural areas		No – positive impact	

Appendix B

People on a low income		No – positive impact	
Carer (unpaid family or friend)		No – positive impact	
Are from the Armed Forces Community		No – positive impact	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	☒	Continue to full EIA:
Reason for decision	* The scheme benefits all those with protected characteristics by reducing the risk of fluvial and sea flooding around the harbour and thereby the associated effects upon residential properties and the public health of the community living at flood risk		
Signed (Assistant Director or equivalent)	Callum McKeon		
Date	19/02/26		